



| Person Specification for SENCo | | |
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| | Essential | Desirable |
| Qualifications /Training | <ul style="list-style-type: none"> • Qualified teacher status • NASENCO qualification or a willingness to undertake that training | Other qualifications relating to working with SEND pupils |
| Experience | <ul style="list-style-type: none"> • Experience of working with pupils with special needs • Experience of working as team member • Excellent classroom practitioner | <ul style="list-style-type: none"> • Experience of working as a team leader • Experience of working as a SENCO • Experience of completing EHCP applications/CAMHS referrals etc • Experience of being a DSL, attending TAFs and core group meetings • Experience of developing good working relationships with outside agencies and professionals |
| Skills | <ul style="list-style-type: none"> • Ability to identify pupils' needs and act upon them in order to raise standards • Ability to effectively support pupils' behaviour in a positive manner with consistent clear boundaries following the school's behaviour management policy, and commitment to restorative practice • Ability to work as part of the senior leadership team and guide staff in their support of pupils with special needs • Ability to co-ordinate the SEND provision across the school • Good communication skills - able to talk effectively to children, parents and colleagues | <ul style="list-style-type: none"> • Good knowledge of the SEND code of practice |
| Personal Qualities & Attributes | <ul style="list-style-type: none"> • Well organised, calm and positive • Effective team leader/member • Flexible approach and an ability to respond to changes in circumstances - the ability to think on your feet! • High level of written and oral communication skills • Proactive and efficient • A commitment to work together with all stakeholders including the wider community • Commitment to the Catholic Ethos of the school | <ul style="list-style-type: none"> • Practising Catholic (this is not essential as the best candidate will be selected) |

