

PERSON SPECIFICATION

Job Title **SENCo**

Grade: **MPR/UPR Plus TLR 1 £16,583**

	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> • Qualified teacher status • Degree level qualification • Evidence of the National Award for Special Educational Needs Coordination • Evidence of continuing and recent professional development relevant to the post. 	<ul style="list-style-type: none"> • Relevant postgraduate professional qualification
KNOWLEDGE, AND EXPERIENCE	<ul style="list-style-type: none"> • At least 12 months experience working as a school SENCO • Successful teaching and curriculum experience in primary or secondary education • Experience of delivery, monitoring and evaluation of phonics • Knowledge and understanding of the statutory responsibilities regarding the SEN Code of Practice • Demonstrable experience of improving pupil outcomes • Experience of working in collaboration other educational bodies and the wider community to develop positive relationships • Experience of effective management and deployment of people and other resources • Knowledge and commitment of Keeping Children Safe in Education. • Ability to use data and ICT effectively to assess performance and raise achievement • Experience of working with children with significant barriers to learning 	<ul style="list-style-type: none"> • Experience in making reasonable adjustments and access arrangements for pupils with SEND.



Bartley Green School is committed to safeguarding and promoting the welfare of children and young people and all staff and volunteers must share its commitment. Rehabilitation of offenders: This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found in the DBS filtering guide. The successful applicant will require an enhanced disclosure from the Disclosure and Barring Service. An online search will also be carried out as part of due diligence on all short-listed candidates.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role

Bartley Green School positively welcomes applications from everyone and values diversity in our workforce.

SKILLS AND ATTRIBUTES

- Ability to communicate effectively, orally and in writing to a range of audiences
- Ability to think creatively to anticipate and solve problems
- Ability to drive for improvements and challenging underperformance
- Ability to establish and sustain appropriate structures and systems and monitor them
- Ability to motivate, challenge and influence others to attain higher goals
- Committed to the development and maintenance of good relationships with staff, parents, pupils, governors and the community
- Innovative and solution focussed
- Demonstrate enthusiasm and a commitment to making a positive difference for pupils.
- Resilient and flexible. Able to manage a workload with competing deadlines, prioritising appropriately
- Excellent relationships with pupils and colleagues