



Fantastic Opportunity!

SENCO

The Meadows Primary School - Excelsior Multi Academy Trust

Contract: Permanent

Hours: Full Time

Pay Scale: L5 – L9

Closing Date: 03rd October 2025

Interview Date: 17th October 2025

Start Date: 1st January 2026

www.meadows.excelsiormat.org

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The Meadows Primary School is proud to be part of the Excelsior Multi-Academy Trust.

With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together

*Alone you are good, together
we are amazing*

Aspiring from the start

*Where ambition begins on
day one*

OUR VISION

Our schools to be
outstanding beacons of
equality, where pupils
succeed in a safe,
innovative, and vibrant
learning community.

OUR VALUES

Ensuring equality for all

*Equality, first, foremost,
forever*

Engaging learning

Unlocking minds every day

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, The Meadows Primary School, Thorns Primary School, and Turves Green Primary School.



Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration, and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced, and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

The Meadows Primary School is seeking to appoint an experienced SENCO. Duties will include:

- Determine the strategic development of SEND policy and provision in the school, including our resource base for children with Speech, Language and Communication Needs
- Be responsible for day-to-day operation of the SEND policy and co-ordination of specific provision to support individual pupils with SEND
- Provide professional guidance to colleagues, working closely with staff, parents and other agencies
- Support and further develop our staff's understanding of the needs of SEND pupils to enable all staff to be confident teachers of SEND
- Consult with staff, parents, external agencies, and other schools to co-ordinate their contribution, provide maximum support and ensure continuity of provision
- Being an initiative-taking member of our school's leadership team.

What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay.
- Excellent CPD opportunities.
- A fantastic supportive working environment.
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team: hr@excelsiormat.org.

Or contact The Meadows Primary School directly on 0121 675 3203.

How to apply:

Please visit our website: www.excelsiormat.org to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all

