

Post Title: SENCO
Location: Danson Primary School
Contract Type: 1 year fixed term with possibility of extension
FTE: Full Time 100%
Pay Range: MPS
Post Start Date: ASAP
Closing Date: 02/05/2023
Interviews: from 27/02/2023 and ongoing

Please note that applications will be considered as soon as they are received if a suitable applicant is found we may remove this advert prior to the published closing date.

Your Opportunity:

Danson Primary School has opened employment opportunities for an additional SENCO to work alongside our current SENCO. Applications from those who are not in receipt of a SENCO qualification but have appropriate experience of working with SEND children and are willing to train will also be considered. The post is initially for one year but there may be opportunities to extend this. Governors are seeking to appoint a motivated, creative and enthusiastic person to support and facilitate the learning journey of our Danson pupils alongside our Assistant Head Teacher who is also our SENCO. Our ideal candidate would be passionate about teaching and learning, has creativity in their approach to encourage our children to become the very best that they can be.

You will be joining a highly ambitious team who are committed to growing our own leaders and developing exceptional teachers. Our staff are committed to working together to help our pupils to grow and develop into independent young learners. The suitable candidate will have the ability to work effectively as part of our enthusiastic team. We would welcome applications from both experienced teachers and ECTs who wish to work within a family orientated and progressive school. Applications would also be welcomed from part time candidates

About Danson Primary School

We are an oversubscribed, friendly school where we pride ourselves on providing all children with a broad and balanced curriculum and enjoy success in academic, creative and sporting achievements. Our children are polite, kind to each other, enthusiastic, and love learning. We are fortunate to have supportive parents and Governors who have high expectations for their children's learning, progress and attainment.

What we offer:

- A welcoming staff team who are friendly, committed and hardworking.
- Opportunities to develop your own strengths and professional development. We believe in rewarding commitment, ambition and dedication as well as empowering our employees through bespoke CPD and leadership training with access to NPQ accreditation.
- ECT training with experienced teachers who will guide and nurture new teachers entering the profession.
- Year group teams are released together for PPA with specialist subject cover.
- The school supports and encourages a work life balance. We are as committed to staff wellbeing as to pupil wellbeing.
- Access to Employee Assistance Programme including free counselling.
- Access to discounted wrap around childcare for staff.

Safeguarding Commitment

The school is committed to safeguarding and promoting the welfare of children and young people, school leaders give this the highest priority and expect all staff to share this commitment. All post holders are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. References are taken prior to interview.

Danson Primary School is a richly diverse community and we welcome applications from all suitably qualified persons. We embrace diversity and equality and are committed to building a school community with a variety of backgrounds, skills and views. We do not discriminate in employment based on any protected characteristics. This commitment must be evidenced in practice. Any behaviour that falls below these standards is unacceptable to the School and potentially constitutes misconduct.

For further information about the school, please visit <https://www.danson.bexley.sch.uk>

Further details about this vacancy, including the Job Description and Person Specification, are available to download from the downloads section below. Alternatively, if you wish to discuss the position or arrange a visit to the school, please contact Mrs M Stevens on 02083031858 or at office@danson.bexley.sch.uk

How to apply

The closing date for your application is as stated above **however, please note that applications will be considered as soon as they are received. Depending on response levels, we may choose to remove this advert prior to the published closing date.** You are therefore invited to apply at your earliest convenience.

Applications (available from the download section below) should be submitted to office@danson.bexley.sch.uk and For The Attention Of Mrs M Stevens Business Manager.

Alternatively, paper applications should be sent to Danson Primary School Danson Lane Welling DA16 2BH and For The Attention of Miss L Casey Head Teacher. **CVs will not be accepted**. Applicants should pay particular attention to Section 4 of the form, to indicate how you satisfy the criteria set out in the Person Specification and Job Description. An application form and job details are also available on our school website <https://www.danson.bexley.sch.uk>

Only those shortlisted for interview will be contacted.

References will be requested for those shortlisted only and prior to interview.

Applicants invited to the interview stage will be required to complete a Self-Disclosure form. An example of the self-disclosure pro-forma is available to view from the downloads section below.

Further vetting checks including an enhanced DBS including a Children's Barred List check will be required on provisional offer.

This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English Language Requirement for Public Sector Workers. School name therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the JD/Person Specification. These will be applied during the recruitment/selection and probationary stages.

PLEASE NOTE: YOU CANNOT APPLY FOR THIS VACANCY USING THE 'APPLY' BUTTON BELOW. PLEASE SEE INSTRUCTIONS ABOVE FOR DETAILS OF HOW TO APPLY.