

# Stockham Primary School

*'Stimulating Curiosity, Raising Aspiration and Inspiring Ambition.'*

*Soaring High*

**Job start date: ASAP**

- **Closing date Wednesday 29<sup>th</sup> January 2025**

**Contract type- Fixed term part time 3 days per week - until July 25 (end of Summer 25) with possibility of becoming permanent**

**What skills and experience we're looking for**

Are you committed to ensuring that every child with SEND achieves their full potential?

Are you ready for a new challenge?

We are looking to appoint a SENDCo to lead the continued development of provision, support and teaching of students with additional needs. The successful candidate will demonstrate a drive, resilience and enthusiasm to ensure that students' progress and succeed.

We are looking for a dedicated individual that will join our leadership team and help drive forward our SEND provision.

The successful candidate will be responsible for day to day operation of the SEN policy and coordination of specific provisions to support individual pupils with SEN at our school. You will provide professional guidance to colleagues, working closely with staff, parents and other agencies.

We are looking for someone who:

- Has the SENDCo qualification or is working towards achieving this.
- Is an outstanding communicator and team player who is able to work under pressure
- Has a 'can do' attitude and a desire to deliver excellence as the school continues to grow.
- Has effective behaviour management skills

You will lead the strategic direction for SEND support in the school and, along with a Teaching Assistant team you will ensure the school meets our statutory duties in SEND.

Working with senior colleagues you will be able to influence the curriculum teaching, and support young people across the school, whilst participating in wider Minerva Learning Trust networks.

A full job description and person specification is available below, but in short you must:

- Have experience of working with students with SEN
- Be able to work as part of a team
- Have high expectations of young people regarding learning, independence and behaviour
- Be able to forge positive links and relationships with young people, parents and colleagues
- Be familiar with the legal requirements linked to the SENDCo role.
- The ability to converse at ease with families and external agencies and provide accurate and clear advice

You are asked to provide the following:

- A completed application form.
- A letter of application (no more than two sides of A4) outlining how your knowledge, skills and experience fit this role

Applications should be sent by email to: [head.2583@stockham.oxon.sch.uk](mailto:head.2583@stockham.oxon.sch.uk)

Should you wish to arrange a visit to view the school, please do not hesitate to contact Miriam Doyle, SBM at [MDoyle@stockham.oxon.sch.uk](mailto:MDoyle@stockham.oxon.sch.uk)

#### **Commitment to safeguarding**

Stockham Primary School is committed to safeguarding and safer recruitment practice Enhanced DBS clearance will be applied for and required for this position as well as Right to Work in UK evidence and a Fit to Work certificate. The school follow the safer recruitment guidance and references will be requested prior to interview. The school is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment.

#### **Commitment to Equal Opportunities**

Stockham Primary School recognises the benefit of having a diverse workforce. Stockham Primary School values the contributions from all staff from a wide range of different backgrounds and actively seeks to promote an environment that is free from discrimination and harassment and at the same time supports fair promotion and cultural acceptance. Under the provision of the Equality Act 2010 Stockham Primary School welcomes applications from everyone and operates a recruitment process which is fair and does not discriminate against or disadvantage anyone because of their age, disability, gender reassignment status, marriage or civil partnership status, pregnancy or maternity, race or nationality, religion or belief, sex, or sexual orientation.

This role is UK- based and your right to work will need to be established as part of the appointment process.