



**SENCO / Member of Extended Leadership Team**

**Full time & Permanent**

**M1-UPS3 with a TLR2b £5872.32**

**Required from September 2026**

[office@westacre.worcs.sch.uk](mailto:office@westacre.worcs.sch.uk)

[www.westacre-middle-school.co.uk](http://www.westacre-middle-school.co.uk)

An exciting opportunity has arisen to join our welcoming, warm and supportive staff team at Westacre Middle School. We are a successful and oversubscribed middle school that prides itself on offering a strong primary ethos. We believe we have the best of both worlds - combining a nurturing primary approach with excellent specialist rooms to deliver a curriculum that is creative, exciting and bespoke to our children.

We are seeking a dedicated and passionate SENCO from September 2026, who can work alongside a Deputy SENCO, to lead and continue the implementation of SEND provision at Westacre Middle school. This is an exciting opportunity to play a significant role within our dynamic Inclusion team enabling us to build upon our existing successful practices, as we continue to develop our inclusive school. As SENCO, you will play a crucial role in supporting and collaborating with staff, parents, and external professionals to ensure the success of our children.

We are keen to recruit a passionate and motivated SENCO who can support and enhance our primary ethos and join our committed and dedicated team. Whether you have experience in SEND or are looking to take the next step in your career, this is a fantastic opportunity to develop your skills in a supportive and thriving school environment. Applications are therefore welcome from experienced SENCOs or inspiring and aspirational teachers eager to step into this role – any training will be provided to the successful candidate.

Westacre is a school with inclusion at its heart, which was officially recognised when the Inclusion Quality Mark awarded us their Flagship Status in December 2025. and we are committed to creating a supportive, inclusive, and caring environment where all children, regardless of their individual needs, can achieve their full potential.

**Applications are invited from candidates who:**

- Foster an atmosphere of *Inspire · Challenge · Achieve*
- Support our school vision and play an active role in all aspects of school life
- Are excellent teachers with a strong commitment to Inclusion
- Are well organised and bring creativity and enthusiasm to the role
- Have high expectations for all pupils and build positive relationships
- Are committed to working as part of a dedicated team and in partnership with parents

**In return, Westacre Middle School can offer:**

- A warm, welcoming and supportive community of ambitious and dedicated staff, governors, parents and children
- A commitment to developing staff expertise and ensuring high-quality professional development opportunities for all colleagues.
- Opportunities to develop leadership skills and ambition for the future



# Westacre Middle School

*Inspire • Challenge • Achieve*

Further information can be found at [Home | Westacre Middle School](#) or on our social media pages; [Westacre Middle School | Droitwich | Facebook](#) [Westacre Middle School \(@westacremiddle\)](#) • [Instagram photos and videos](#) Visits to the school are encouraged and welcomed.

Westacre Middle School is committed to safeguarding and promoting the welfare of all children and young people. We expect all staff to share this commitment. Successful candidates will be subject to an enhanced Disclosure and Barring Service (DBS) check.

**Closing date: Monday 18<sup>th</sup> May 2026 (please note the short window for applications)**

**Interview date: Thursday 21<sup>st</sup> May 2026**