

Mossbourne Parkside Academy seeks to appoint a

SENCO

Salary	-	Leadership Pay Scale L1 £56,100 -L5 £61,004
Start date	-	1 st September 2024
Work pattern	-	Full time / 40 hours per week / 52.143 weeks per annum
Contract	-	Permanent
Closing date	-	31 st May 2024
Interview dates	-	TBC
Location	-	Mossbourne Parkside Academy, Sigdon Road, Hackney, E8 IAS

The Mossbourne Federation is actively seeking to increase the proportion of our workforce who come from diverse backgrounds. We particularly welcome applications from people of Black, Asian and other minority ethnic descent.

Injustice, discrimination and intolerance go against the core tenets of the Mossbourne ethos. We actively reject discrimination in our academies through continuous review of our working policies & practices across the federation, including at board level.

We are committed to developing and supporting inclusivity, diversity & anti-racism in every facet of what we do.

The successful applicant will be passionate about education. They will be well organised and willing to go the 'extra mile' and will be focussed on the attainment of all pupils. They will hold Qualified Teacher Status (QTS) and have a proven track record of successful teaching in the Primary phase. The National SENCO Award (NASENCO) is desirable. If the applicant does not yet hold The National SENCO Award, they must agree to completing it within three years. They will be committed to moving the Academy forward. The SENCO supports teachers to support children with a wide range of difficulties including but not limited to literacy and numeracy difficulties, social, emotional and mental health issues, moderate to severe learning difficulties, Specific Learning Difficulties and Autism Spectrum Conditions. We support these children through a variety of interventions including mentoring, counselling, speech and language therapy, 1:1 support and TA support in class and in small groups.

Working for a Mossbourne Federation Academy means being part of a community of exceptional practitioners. Colleagues are warm, welcoming and supportive of each other. As one of the country's leading federations, expectations of staff are high. The Mossbourne Federation engages with, and supports its workforce, thus creating an inspirational working environment which nurtures the development of personal and professional excellence.

Set within the metropolitan borough of Hackney, all Mossbourne Federation academies are in close proximity to London Overground stations, providing a no-fuss commute for colleagues living in other London boroughs. London's fashionable 'East and West Ends', are also only a short distance away.

Federation staff are rewarded through access to a comprehensive benefits package, including but not limited to;

- First Rate Professional Development
- Teacher Training Programme
- Season Ticket Loans
- MossBike Cycle to work scheme
- Coaching & Mentoring
- Employee Assistance Programme
- Corporate Gym Membership

- Discounts at local restaurants
- Recruitment Applicant Awards (For Academic Referrals)
- The Mossbourne Allowance (conditions apply)

The Federation has 'teamed-up' with an award-winning healthcare provider Benenden Health, to provide you with additional support with your health and wellbeing. Your membership fee **and** the associated tax is **fully paid** by the Federation, making this a particularly attractive benefit.

If you are passionate about innovative education, have a commitment to personal excellence and are ready for a new challenge, we welcome your application.

Please note that CVs or incomplete application forms will not be considered. All other applications will be considered; however, only shortlisted applicants will be contacted. Mossbourne Federation reserves the right to close adverts earlier than the stated deadline.

In order to apply for this position please follow the link to our website and complete an application form at www.mossbourne.org/vacancies

The Mossbourne Federation is committed to safeguarding the welfare of children and young people and expects all staff to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

You can follow us on LinkedIn at – <https://www.linkedin.com/company/mossbourne-federation/>