



# Newlands Primary School

## NO CHILD LEFT BEHIND

Windermere Avenue, Millbrook, Southampton, SO16 9QX

023 8077 3363

March 2026

**SENCO Vacancy**  
**Full Time**  
**Main/Upper Pay Scale**  
**Permanent**  
**Start date: Autumn 2026**

Dear Candidate,

Welcome to Newlands Primary! Thank you for your interest in our vacancy for a SENCo. We are particularly looking for someone with passion, expertise and the required SEND qualification to work across the primary age range supporting our SEND provision and practice. This role is a key leadership position in our highly inclusive school and with it comes the unique chance to work alongside our outgoing SENCo, as they reduce their responsibilities. What better induction to Newlands could there be!

We have 420 lovely children in our school and over 65 staff members who collaborate as a team to ensure our children get the best education possible. We are also fortunate that our school is a fairly new-build with excellent facilities, IT, amazing grounds and the wonderful Resource Base for Deaf Children. Our vision is '**No Child Left Behind**' and we truly believe that children can learn and have fun at the same time. We are looking for someone who can inspire and support our teachers and teaching assistants to provide an outstanding education for children with SEND. Our children need the best role models to improve their life chances and to inspire them. We also need someone with a proven track record of working with parents, carers and other agencies. Could this be you?



Our school is "Good" (Ofsted, March 2024) and we are very proud of the learning journey we are on. Our staff team are highly skilled and very supportive of each other. We are committed to developing people at every stage of their career. Our leaders are outstanding and we have a wonderful inclusion team ready and waiting to support! We are part of the Bridge Education Trust – a group of 6 Cooperative Trust schools who work closely together for the benefit of the wider community that we serve.

We hope you will take the time to look at some of the information about our school on our website and that you decide to apply. We can promise you a warm welcome from the whole community and a chance to work with a vibrant and supportive team, that we affectionately and proudly call 'Team Newlands'.

I would encourage you to contact the school to arrange a visit to the site and to speak to a member of our Senior Leadership Team who will be happy to answer any questions you may have about this unique role.

Karen Mellor  
Headteacher

Headteacher: Mrs. Karen Mellor

[newlandsprimary.co.uk](http://newlandsprimary.co.uk)

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