



Oaklands Primary Academy  
Oaklands Lane, Biggin Hill, Westerham, Kent, TN16 3DN

Tel: 01959 573963

admin@oaklands.bromley.sch.uk

www.oaklandsprimary.com

## Job Advertisement

### SENCO

**Are you an experienced and passionate SENCO ready to make a real difference?**

**Are you committed to inclusive education and ready to lead the provision for pupils with additional needs in a nurturing and forward-thinking school?**

At Oaklands Primary Academy, we are seeking to appoint a dynamic, knowledgeable, and compassionate SENCO to join our leadership team from September 2025. This is an exciting opportunity to shape the next phase of inclusive provision in a school where every child is supported to thrive.

Oaklands is a vibrant, inclusive and forward-thinking school situated in the heart of Biggin Hill, part of Chancery Education Trust. Our children benefit from access to nature-rich grounds, a welcoming and stimulating learning environment, and a committed and expert staff team. We are proud to provide high-quality education for children aged 2–11, including those supported by our Additional Resource Provision (ARP).

### The Role

As SENCO, you will work closely with the Head of School and wider leadership team to champion inclusion and ensure that our SEND provision is fully compliant, strategic, and impactful. You will lead on the implementation of our SEND policy and play a key role in staff development, assessment and intervention planning and liaising with external agencies and families.

This role is a unique opportunity to lead practice that ensures all children, regardless of need, receive high-quality teaching, make good progress and enjoy school life.

Head of School: Mr J Robinson

Oaklands Primary Academy is part of Chancery Education Trust

A charitable company limited by guarantee registered in England: Company Number 07671255

Oaklands Primary Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.





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## You Will:

- Be a qualified teacher with QTS and ideally hold the National Award for SEN Coordination (NASENCO), or be willing to work towards it
- Have successful experience in coordinating SEND provision, ideally in a primary setting
- Be highly knowledgeable in SEND legislation, the SEND Code of Practice (2014), and inclusive strategies
- Demonstrate a strong commitment to working with pupils with a range of additional needs
- Be an excellent communicator who can lead, support, and inspire both staff and families
- Be proactive, organised and reflective, always striving for the best outcomes
- Work collaboratively with the senior leadership team to shape and monitor high-impact SEND strategy

## As SENCO, you will:

- Ensure that practice across the academy is fully compliant with the SEND Code of Practice (2014) and statutory requirements
- Embed a school-wide ethos of inclusion and high aspirations for pupils with SEND
- Lead on the strategic implementation and monitoring of the SEND Policy
- Align provision with Trust and academy curricular and strategic priorities
- Maintain accurate, up-to-date SEND profiles across the school and ARP
- Oversee robust and fair identification and assessment of SEND needs
- Model and embed Quality First Teaching strategies throughout the school
- Design and deliver high-quality, targeted interventions to accelerate progress
- Plan and lead a CPD programme for staff on inclusive teaching and SEND support
- Track pupil data to identify barriers to learning and monitor progress and wellbeing
- Deploy support staff and resources effectively to meet individual pupil needs
- Provide termly reports to the Local Governing Board on SEND strategy and progress
- Develop and maintain strong links with parents, carers and external agencies

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## What We Offer

- A supportive and dynamic school leadership team
- A positive, inclusive school culture with a strong commitment to SEND
- High-quality resources and access to nature-rich learning environments
- Bespoke CPD opportunities and pathways for career progression
- A collaborative Trust network with shared expertise and innovation
- 24/7 access to the Employee Assistance Programme (EAP) for wellbeing
- Health insurance available after 1 year of service; enrollment occurs annually on May 31st

If you are an ambitious and dedicated professional looking for your next challenge, we would be delighted to hear from you.

Visits to the Academy are warmly welcomed. Please contact Shelley Floyd, HR on 0208 462 5867 or email [HR@cetrust.com](mailto:HR@cetrust.com) to arrange a visit or request further information.

To apply, please download an application form from [www.chanceryeducation.com](http://www.chanceryeducation.com). Completed forms should be returned to [HR@cetrust.com](mailto:HR@cetrust.com).

Chancery Education Trust is committed to providing an education and environment which offer equality in opportunities and freedom from discrimination. We believe that all pupils and members of staff should have the opportunity to fulfil their potential whatever their background, identity and circumstances. We are committed to creating a community that recognises and celebrates difference within a culture of respect and co-operation.

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***All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.***

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**By applying for this role, you are consenting to Oaklands Primary Academy storing your personal details in our database, in line with the new GDPR requirements.**

<b>Phase</b>	<b>Primary</b>
<b>Academy/School</b>	<b>Oaklands Primary Academy (Part of the Chancery Education Trust)</b>
<b>Type of Position</b>	<b>SENCO</b>
<b>Salary Range</b>	<b>£51,679 to £54,140 salary based on experience, CET L1 to CET L3</b>
<b>Employment Type</b>	<b>Permanent</b>
<b>Full-Time/Part-Time</b>	<b>Full-Time</b>
<b>Start Date</b>	<b>1<sup>st</sup> September 2025</b>
<b>Interview Date</b>	<b>To Be Confirmed * *You are advised to submit your application as soon as possible to avoid disappointment, as we shortlist and interview interesting and exciting candidates before the closing date</b>
<b>Closing Date</b>	<b>8 July 2025</b>

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