



 Pickhurst Academy
Pickhurst Lane, West Wickham, Kent, BR4 0HL

 Tel: 020 8462 5867

 office@pickhurst.com

 www.pickhurst.com

Job Advertisement

SENCo **Full time non class-based position**

About the Role

Pickhurst Academy is seeking an experienced and passionate SENCo to lead, develop and strategically shape our provision for pupils with special educational needs and disabilities. This is an exciting opportunity to join a vibrant four-form entry junior academy in West Wickham, where inclusion is central to our ethos and practice.

Working closely with the Executive Head and wider leadership team, the successful candidate will play a pivotal role in driving high-quality SEND provision across the school—ensuring that every child receives the tailored support they need to thrive both academically and personally. This full-time, non-class-based position offers the chance to influence whole-school practice, strengthen inclusive systems, and make a meaningful impact within a nurturing and ambitious school community.

This is a full-time, role, providing strategic leadership of SEND across the academy. The successful candidate will work closely with the Executive Head and leadership team to ensure that all pupils with special educational needs and disabilities receive high-quality support and achieve their full potential.

Alongside the strategic leadership of SEND, the role will include targeted intervention teaching and some cover teaching, supporting pupils through small-group work and ensuring inclusive, high-quality teaching across the school.

Pickhurst Academy is a vibrant four-form entry junior academy in West Wickham, within the London Borough of Bromley. As part of Chancery Education Trust, we are committed to inclusive education and ensuring that every pupil is supported to thrive both academically and personally.

This is an exciting opportunity for an ambitious practitioner to shape, and lead SEND provision within a supportive and forward-thinking school community.

Key Responsibilities

- Lead and manage SEND provision across the academy.
- Ensure compliance with the SEND Code of Practice (2014) and statutory guidance.
- Work closely with the Executive Head and leadership team to develop and implement SEND strategy.
- Monitor and evaluate the effectiveness of SEND provision across the school.
- Support teachers in delivering high-quality inclusive classroom practice.
- Coordinate and review targeted interventions to support pupil progress.
- Deliver small-group interventions to support pupils with additional needs.
- Provide occasional cover teaching where required.
- Work collaboratively with parents, carers and external agencies.

Executive Headteacher: Mrs A Rampton

Pickhurst Academy is part of Chancery Education Trust

A charitable company limited by guarantee registered in England: Company Number 07671255

Pickhurst Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.



- Maintain accurate SEND records and oversee identification and assessment processes.

Key Requirements

- Qualified Teacher Status (QTS).
- National Award for SEN Coordination (NASENCo)
- Experience of coordinating SEND provision, ideally in a primary setting.
- Strong knowledge of SEND legislation and inclusive teaching strategies.
- Excellent communication and leadership skills.
- Commitment to ensuring the best outcomes for pupils with additional needs.

Working with Chancery Education Trust

As a valued member of Chancery Education Trust, you will benefit from:

- Bespoke CPD and leadership development opportunities.
- A supportive, collaborative network across Trust academies.
- Employee Assistance Programme (EAP) providing 24/7 wellbeing support.
- Private Healthcare after one year of service (renewed annually on 31 May).
- CycleShare Scheme available to all staff.

If you are keen to make a positive difference to children's lives and progress your career in a dynamic and forward-thinking Multi Academy Trust, we would be delighted to hear from you.

How to Apply

Visits to the Academy are warmly welcomed.

Please contact:

Shelley Floyd – HR

0208 462 5867

HR@cetrust.com

Application forms can be downloaded from:

- www.chanceryeducation.com
- The London Borough of Bromley website

Completed application forms should be returned to HR@cetrust.com

Key Information

Phase: Primary – Junior School

Academy/School: Pickhurst Academy (*Part of Chancery Education Trust*)

Position: SENCo (Non-Class Based)

Salary: CET Q1–Q6 plus TLMAF (potential to offer leading practitioner salary for the right, experienced candidate)

Contract: Permanent

Working Pattern: Full Time

Start Date: 1st September 2026

Interview Date: To be confirmed

Closing Date: 17 April 2026

Early applications are encouraged, as we may interview and appoint before the closing date.

Our Commitment

Chancery Education Trust is committed to providing an inclusive environment that offers equality of opportunity and freedom from discrimination. We believe every pupil and member of staff should have the opportunity to fulfil their potential whatever their background, identity and circumstances.

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We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check and all vetting required under Keeping Children Safe in Education.

Staff must understand their role within the wider safeguarding system, share information appropriately and take prompt action when concerns arise.

By applying for this role, you are consenting to Chancery Education Trust storing your personal details in our database , in line with GDPR requirements.

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