

Person Specification – SENCO

Pegasus School is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status (minimum 4 years of experience)	<ul style="list-style-type: none">• NASENCO qualification
Skills and experience	<ul style="list-style-type: none">• Understanding of the education system and educational needs of children.• A commitment to excellence and high aspirations for all children• IT Literate and experience of Microsoft packages.• Previous experience of working with or teaching children/young people.• Experience of collecting data and analysing it.• Experience of writing reports, collating statutory evidence or writing applications for Education, Health and Care Needs Assessments• Understanding the SEND Code of Practice• Experience of working with children who have special educational needs and/ or disabilities.• Experience of coaching and supporting the development of staff	<ul style="list-style-type: none">• Level 3 Designated Safeguarding Lead Training
Personal Attributes	<ul style="list-style-type: none">• Ability to work effectively as a member of a team and on own initiative.• Ability to communicate effectively with children and adults.• Able to demonstrate high standards of integrity, confidentiality and reliability.• Flexible approach that adapts to changing environment.• Ability to liaise effectively and professionally with outside agencies.	

	<ul style="list-style-type: none"> • Ability to work under pressure and support children in a calm, patient, positive and respectful manner. • Willingness to undertake appropriate further training. • Well-organised. 	
Other	<ul style="list-style-type: none"> • Appropriate DBS clearance, references and checks (before the post is taken up). 	