



St Dominic's School Recruitment Brochure



Welcome to St Dominic's School

I am delighted that you have shown interest in the career opportunities at St Dominic's School. We are a pupil and family-centred school and our aim is to enable each child and young person to achieve ambitious goals and live life to the full. Our dedicated team of specialist staff are an integral part of each individual's journey to securing positive outcomes. I look forward to receiving your application.

Vicky Perry, Principal of St Dominic's School



Our School

St Dominic's School is a well-known and highly regarded special school in Surrey and is surrounded by 56 acres of woodlands. The school has capacity for 150 pupils and sixth form students between the ages of 7 – 19, who have a range of academic abilities and complex needs. All pupils have an Education Health and Care Plan (EHCP) with a primary diagnosis of Speech, Language and Communication Needs (SLCN) and/or Autistic Spectrum Condition (ASC).

St Dominic's School offer access to an extensive range of GCSE subjects. Within the sixth form, students are able to access external college placements as part of their personalised holistic education.

The School has an in-house team of qualified therapists offering Speech and Language Therapy, Occupational Therapy and Sensory Integration. The range of therapeutic support available to pupils and students enables them to access the curriculum at an appropriate level, maximising each individual's potential for achievement.

The School has achieved Advanced Autism Accreditation, the prestigious Arts Council 'Artsmark' Silver Award and holds the National Healthy Schools status.

To find out more about our school, please visit our website www.stdominicsschool.org.uk

Mission, Ethos and Values

Mission

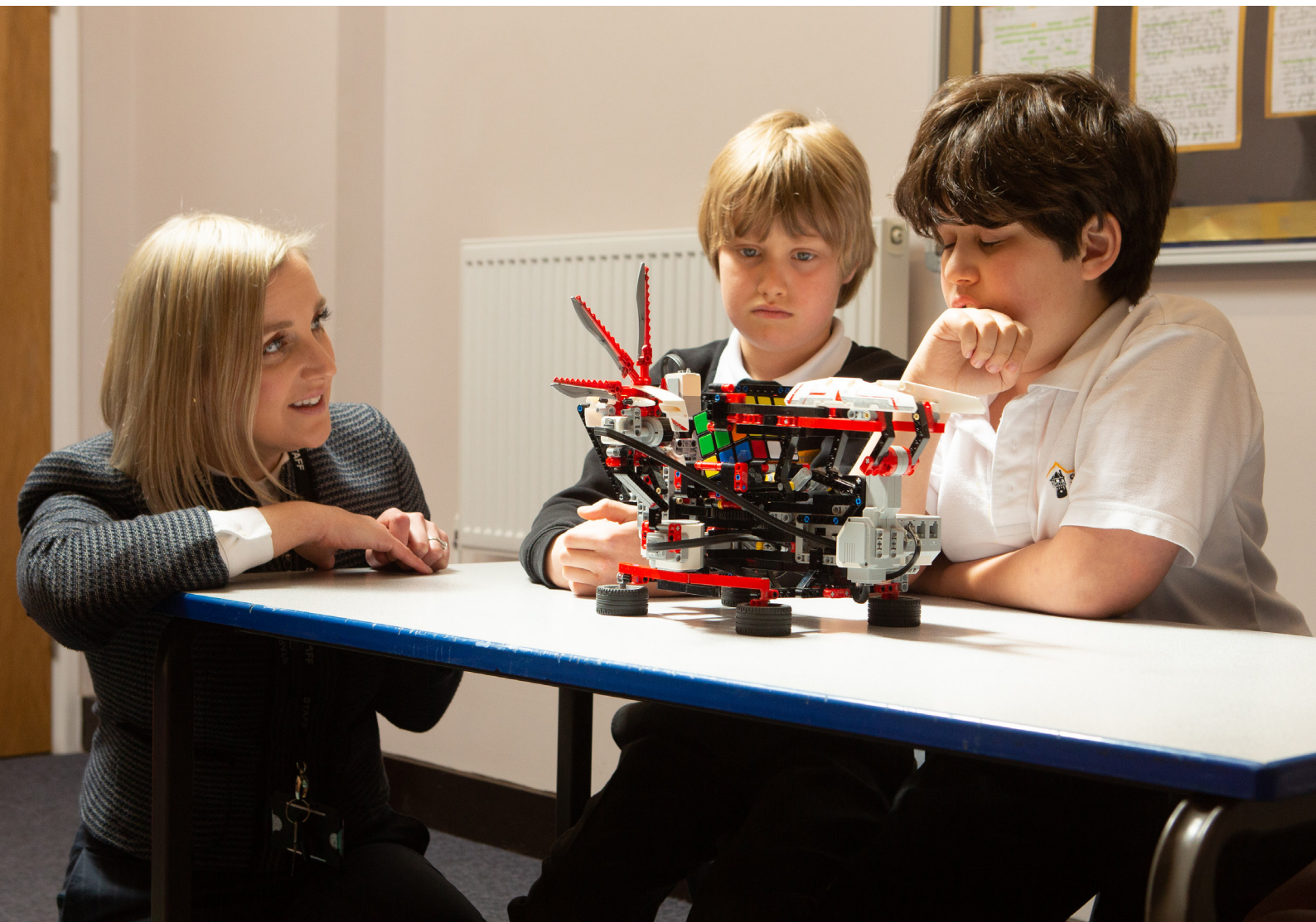
We are a school for children and young people with complex needs. We specialise in giving everyone a pathway to achieve ambitious goals and live life to the full.

Ethos and Values

Our ethos is shaped by our six core values:

- I am me
- I matter
- I am unique
- I belong
- I am safe
- I am prepared

We aspire to these values through our individual and collective behaviour. Our staff, pupils and students and stakeholders will be engaged through a positive culture of commitment, respecting every child's unique journey, in order to achieve our strategic aims set for 2026 and beyond.



Our Family

Orchard Hill College and Academy Trust (OHC&AT) is a family of specialist education providers for over 1500 pupils and students from nursery through to further education and into adulthood across London, Surrey, Sussex and Berkshire.

Orchard Hill College was established in 1983 and has grown from a small hospital provision into an Outstanding College that operates from six college centres across London and provides post-16 education for students with mild, moderate, severe and profound learning need.

In 2013, the College established Orchard Hill College Academy Trust (OHCAT) to share its expertise and provide services and support to specialist schools. The Trust is now home to 15 special schools.

The uniqueness of OHC&AT is that it is fully representative of all designations of special education needs and disabilities. Across the whole organisation there are a range of experts and practitioners who advocate for children and young people with special education needs and disabilities to ensure they receive the best possible opportunities to achieve their full potential.

All of us at OHC&AT are committed to realising the potential of our pupils and students and we work together to ensure they achieve their very best in their local communities.

You can find out more about OHC&AT at www.ohcat.org

Orchard Hill & Academy College Trust

 North West
London and
Slough


North West London and Slough
Young People's Academy
The Skills Hub
Arbour Vale School
Orchard Hill College - Wyvern House

 South West
London

South West London
Nightingale Community Academy
Dysart School
Bedelsford School
St Philip's School
Orchard Hill College - Vocational Centre
Orchard Hill College - Lomond House
Orchard Hill College - Camberwell Road
Orchard Hill College - Beaconsfield

 Sutton and
Croydon

Sutton and Croydon
Carew Academy
The Link Primary School
The Link Secondary School
Addington Valley Academy
Orchard Hill College - VPC

 Surrey and
Sussex

Surrey and Sussex
Unified Academy (formerly Chart Wood School)
Brantridge School
Grafham Grange School
St Dominic's School

Working together to transform lives

Ethos

As a community of learners, families and colleagues OHC&AT believes that by working collaboratively, with energy and ambition we can always effect positive change. At the core of our ethos is the conviction that there should be no limit placed on what is possible and that everyone has the ability to be the very best they can be.

Mission

OHC&AT exists to support, enable and champion the talents, skills and rights of the most complex and vulnerable people in our society in order that we can release their potential, promote their wellbeing and transform their lives.

Values

As an organisation, we adhere to the seven principles of public life to drive our behaviours and provide a framework for our actions. These are: loyalty, openness, objectivity, selflessness, honesty, integrity and accountability. Within this framework, we have defined our own set of core values and behaviours based around the word 'create'.

Confident

Respectful

Equitable

Advocacy

Teamworking

Enabling

Key Strategic Priorities for 2019-2022

**Quality,
Standards and
Reputation**



Every OHC&AT pupil and student receives exceptional provision.

**Innovation
and
Specialism**



Creative approaches to meeting complex needs are distributed across the organisation to maximise opportunities.

**Development
and
Growth**



We are responsive to local and regional need and have a clear moral purpose that impels us to generate a positive impact where we believe we can do so.

**System
Leadership**



The collective thoughts and experiences of leaders and governance at all levels of the organisation are harnessed to enable.

**Nurturing
Talent**



Investing in our staff, governance and volunteers to promote and liberate their talent, grow expertise, attend to their wellbeing and enable them to make the difference.

Our Curriculum

At St Dominic's School we follow a Needs Led Curriculum which is built on the ethos that teaching does not just take place in the classroom at St Dominic's and is not just delivered by the teacher. Pupils and students learn from staff appointed in all positions, from etiquette in the dining room to work experience with the maintenance team; and that's without counting the hundreds of small daily interactions that take place in the school day.

Our bespoke Needs Led Curriculum focuses on Functional Independence, Language and Communication, Learning to Learn (the skills needed to be ready and able to learn in a classroom situation) and Myself and Others (social, moral understanding and emotional resilience). It also incorporates PSHCE, Relationship and Sex Education and Careers and Transitions Guidance. It enables us to deliver flexible and responsive content ensuring pupils are able to: live with meaningful independence; secure paid employment in a career that is of interest and relevance to them; and enjoy social inclusion throughout the whole of their lives.



Career benefits

OHC&AT is an exciting, forward-thinking organisation, and there are many benefits to embarking on your career with us. There are plenty of reasons to join OHC&AT, here are just a few:

- A strong ethos and culture focused on pupils and students with SEND
- Comprehensive training and development from our in-house Training School
- Scope for career progression across our college centres and academies
- Generous annual leave and flexible working schemes
- Defined benefits pension scheme
- Family friendly policies including enhanced parental leave schemes
- Membership to Perkbox for benefits, vouchers and freebies
- Employee Assistance Programme for all staff members, providing a 24 hour confidential helpline to offer support through any of life's issues or problems
- Cycle to work scheme
- In-house Occupational Health Service



I've worked here for almost 10 years now and it's our wonderful students that keep me on my toes each week! I have learnt so much from working with them and I feel privileged to have been able to share and explore their emotional worlds with them.
- Sarah, Therapist at OHC&AT

How to apply

Vacancies are advertised on our websites, www.ohcat.org and www.stdominicsschool.org.uk
If you would like to discuss any vacancies or opportunities at Orchard Hill College & Academy Trust please call 0345 402 0453 or email enquiries@orchardhill.ac.uk