



St Laurence School Job Description

Title of Post:	SEND Administrator
Grade:	NJC Pay Scale Grade F SCP 9-11
Contract Terms:	NJC Terms and Conditions SLS Generic job description for all support staff 19.5 hours per week over 3 days 39 weeks per year
Fundamental Task:	To provide administrative oversight and support for various SEND areas, including that of examination access arrangements
Relationships:	The postholder is responsible to:- <ul style="list-style-type: none">• The Director of Personalised Learning (SENCo)• The Director of Finance & Operations in all matters <p>Professional interaction with colleagues is expected in order to maintain productive relationships and promote mutual understanding.</p> <p>Staff are entitled to expect courtesy and respect from students and are expected to work towards a constructive and harmonious relationship with them.</p>
Main Duties:	<ul style="list-style-type: none">• Liaison with parents, teachers and students for a range of different purposes for students with SEND• Generation of letters and emails• First point of contact for parents of students with SEND and professionals• The administration for Annual Reviews, EHCP applications and neurodiversity referrals• Updating of student records and registers• Administrative support for access arrangements• Maintenance of accurate and up to date records, including those relating to exam access arrangements
Decision Making:	The jobholder has no direct decision making responsibility but has responsibility to ensure that all outgoing publications are accurate and student data is maintained securely. The jobholder is responsible for adherence to Whole School and Departmental policies.
Resources:	The post holder is accountable for the accurate handling and security of incoming and outgoing emails, post and letters handed directly to Reception.
Working Environment:	The work must be completed methodically and to deadlines and the programme of work. There will be a high level of interaction with students and outside agencies. Contact with students/parents is about routine matters. Extensive use of Display Screen Equipment

For all staff - You have specific responsibilities under Health and Safety / Safeguarding legislation to ensure that you:

- Take reasonable care for your own health and safety, and that of others affected by what you do, or do not do.
- Cooperate on all issues involving health and safety.
- Use work items provided for you correctly, in accordance with training and instructions.
- Do not interfere with or misuse anything provided for your health, safety or welfare.
- Report any health and safety concerns to your line manager as soon as practicable.
- Report any safeguarding concerns to a senior member of staff.
- Attend safeguarding training as requested.

Notes: The jobholder must have the ability to undertake a range of tasks involving the interaction with all School stakeholders.

- a) The postholder may be required to perform duties other than those given in the job description for the post. The particular duties and responsibilities attached to posts may vary from time to time without changing the general character of the duties or the level of responsibilities entailed. Such variations are a common occurrence and would not themselves justify the re-evaluation of the post. In cases, however, where a permanent and substantial change in duties and responsibilities of the post occurs, consistent with a higher level of responsibility, then the post would be eligible for re-evaluation. (Officers temporarily undertaking additional duties are covered by NJC Conditions of Service, Section 3, paragraph 35).
- b) In line with school policy, all job descriptions are subject to review each year, to support professional development of the postholder and to ensure that the role meets the challenging needs of the school