



Person Specification

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Job title: SEND Teacher Morecambe Bay Primary School	Required from September 2026	
Requirements based upon the job description	Essential (E) Desirable (D)	Evidenced by: Application (A) Interview (I) References (R)
Qualifications		
Qualified Teacher Status	E	A
SEND Qualification/evidence of further study	D	A
Evidence of recent and relevant professional development in preparation for the role	E	A
Experience and professional knowledge		
Proven track record of good teaching, learning and assessment in key stages 1 & 2	E	A, I, R
Working Knowledge of 'PIVATS' as an assessment tool	D	A, I, R
A commitment to inclusion working with children with a variety of social, emotional and communication needs	E	A, I, R
Recent experience of working with children with SEND in an educational setting	E	A, I, R
Up to date knowledge of the National Curriculum and how best to adapt it to differentiate for additional needs	E	A, I
Strong behaviour management skills	E	A, I
Knowledge, skills and abilities		
Excellent oral and written communication skills, reporting to a variety of audiences	E	A, I, R
Be able to facilitate teaching and learning, following the recommendations of pupils' EHCPs	E	A, I, R
Be able to create a learning environment to support the needs of all learners in the 'The Cove' SEND Unit	E	I
Personal Characteristics		
Have high expectations of self and others, promoting a 'can-do' culture based upon mutual respect	E	A, I, R
Work closely as part of a team to promote high standards within 'The Cove' and the wider school – helping children to successfully integrate when appropriate	E	A, I, R
To be able to work flexibly and creatively, maintaining high expectations for all children	E	I, R
High levels of professionalism, motivation and enthusiasm	E	I
Other		
Knowledge of ACES, trauma-informed approaches when working with young people	E	A, I
Experience of safeguarding children to the highest of standards	E	I, R
Commitment to good attendance and punctuality	E	R

Please Note: References will always be considered before confirming a job offer in writing.

Terms and Conditions: In accordance with the School Teacher's Pay and Conditions Document.