

PERSON SPECIFICATION

JOB TITLE: CLASS TEACHER

EXPERIENCE

REQUIREMENT	Essential	Desirable
Previous experience as a teacher	√	
Previous experience and teaching learners with SEND	√	
Previous experience of setting and monitoring individual pupil targets	√	
Clear understanding of National Curriculum requirements and wider curriculum issues	√	
Clear understanding of Pre-Key Stage Standards / Engagement Model		√
Previous experience of reviewing EHCPs and leading annual review meetings		√

EDUCATION AND TRAINING

REQUIREMENT	Essential	Desirable
Teaching qualification (QTS)	√	
Training appropriate to the needs of learners with SEND		√
Literate and numerate	√	
Good understanding of learners and their progress	√	
Experience of curriculum leadership / responsibility		√

APTITUDES

REQUIREMENT	Essential	Desirable
Ability to work as a member of a team	√	
Ability to work with, and organise, a range of personnel	√	
Ability to share teaching of class with other staff	√	
Ability to understand and meet the individual needs of all learners	√	
Ability to plan and carry out individual pupil target setting	√	
Ability to assess the individual needs of learners	√	
Ability to lead a class	√	

JOB SPECIFIC SPECIFICATION

REQUIREMENT	Essential	Desirable
Commitment to the post	√	
Ability to teach across different ages and phases	√	
Willingness to be involved in appropriate training opportunities	√	
Ability to work within a flexible timetable	√	
Experience as a subject leader		√

PERSONAL

REQUIREMENT	Essential	Desirable
Supportive	√	
Reliable	√	
Friendly, sociable, sense of humour	√	