

PERSON SPECIFICATION

JOB TITLE: CLASS TEACHER

EXPERIENCE

REQUIREMENT	E/D	SOURCE OF CONFIRMATION	
Previous experience as a teacher	E	S	I
Previous experience and teaching learners with SLD	D	S	I
Previous experience of preparing IEP's	E	S	I
Clear understanding of National Curriculum requirements and wider curriculum issues	E	S	I

EDUCATION AND TRAINING

REQUIREMENT	E/D	SOURCE OF CONFIRMATION	
Teaching qualification	E	S	
Training appropriate to the needs of SLD learners	D	S	
Literate and numerate	E	S	
Good understanding of learners and their progress	E	S	I
Curriculum responsibility	E	S	I

APTITUDES

REQUIREMENT	E/D	SOURCE OF CONFIRMATION	
Ability to work as a member of a team	E	S	I
Ability to work with, and organise, a range of personnel	E	S	I
Ability to share teaching of class with other staff	E		I
Ability to understand and meet the individual needs of all learners	E	S	I
Ability to plan and carry out IEP's	E	S	I
Ability to assess the individual needs of learners	E	S	I
Ability to lead a class	E	S	I

JOB SPECIFIC SPECIFICATION

REQUIREMENT	E/D	SOURCE OF CONFIRMATION	
Commitment to the post	E	S	I
Ability to teach across different ages and phases	E	S	I
Willingness to be involved in appropriate training opportunities	E		I
Ability to work within a flexible timetable	E		I
Experience as a subject leader	E	S	I

PERSONAL

REQUIREMENT	E/D	SOURCE OF CONFIRMATION	
Supportive	E	S	I
Reliable	E	S	I
Friendly, sociable, sense of humour	E	S	I

KEY:

E = Essential

D = Desirable

S = Shortlisting

I = Interview