**HARDWICK AND CAMBOURNE COMMUNITY PRIMARY SCHOOL**

**PERSONAL SPECIFICATION:** SEND Classroom teacher

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| **Requirement** | **Essential** | **Desirable** |
| **Qualifications** | QTS Status Relevant training and primary experienceCommitted to personal development | Working towards or desire to work towards NASENCO |
| **Knowledge and Understanding** | A thorough knowledge of the National/EYFS Curriculum, and how it can be used to deliver a rich, diverse and enjoyable learning experience for all children. Competence in the use and application of IT. | Knowledge and understanding of different teaching styles, and child-centred and cross curricular teaching. |
| **Teaching Skills** | Evidence of the ability to work collaboratively within a team environment. Effective communication skills and an ability to inspire and motivate pupils to learn. Evidence of ability to meet the diverse needs of children. Good understanding of effective procedures for managing and promoting positive behaviour among pupils. | Experience of working with children with a range of SEND needsExperience of leading a curriculum area. |
| **Interpersonal Skills** | Good inter-personal skills and ability to work in partnership with all staff, teaching and support, governors and parents. Evidence of organisational skills; the ability to be calm under pressure, to use own initiative and to meet deadlines. Flexibility and willingness to be involved in the school and see the school as a community. Energy, enthusiasm, adaptability and good humour. |  |