**Advert**

**SEND Higher Level Teaching Assistant (HLTA)**

Salary: Bucks Pay Range 3 Point 16 £22,690 **(pro rata £18,762)** to Point 20 £24,540 **(pro rata £22,292)**

(Dependent on experience)

**Hours:** 37hrs per week, term-time only, 39 weeks per year

**Contract type:** Permanent contract

**Start Date: Spring 2022,** subject to DBS checks, satisfactory references and health checks.

**Are you already a HLTA, looking for progression into a role with more responsibility and reward? Have you worked with children with complex SEND needs or met challenging behaviours in a primary school setting or Additionally Resourced Provision (ARP)?**

**Wish to join a team which is passionate about special needs education and where children always come first?**

Oak Green School is seeking to appoint a committed SEND HLTA to work alongside SEND pupils in a 1:1 capacity and also support the SENDCo and ARP Lead in our provision across the school. We are looking for people who have experience within a similar situation/setting and that have value to add to the expertise of our great team.

We are looking for an applicant who:

* holds an HLTA qualification
* has experience of supporting children with autism and running specific interventions for these children
* has worked with children with Moderate Learning Difficulties and understands appropriate interventions and resources
* is supportive of children who have difficulties managing emotions and can use effective strategies
* is nurturing; we use restorative and reflective principles to develop self-regulation and recognise emotions
* is calm, flexible and resilient; is enthusiastic, creative and willing to get involved
* will fully contribute to a supportive team, including leading practice in others
* has the ability to develop positive and caring relationships with children
* good organisational skills, as well as flexibility and a sense of humour

What we can offer you:

* children who are curious, keen, fun and enthusiastic to learn
* a school which is continually striving to develop and improve
* an enthusiastic, friendly and supportive team
* Continued Professional Development to develop your provision and skills with up to date personalised training
* openness to suggestions and new ideas
* a school where work-life balance is a priority

You will work closely with the SENDCo and ideally you would have experience working with children or young people with complex needs, experience of supporting learning in a SEND environment, managing challenges and maintaining relationships across the primary age range.

**We love our school and believe that it has something truly unique about it!   
If you are keen, please give us a call to discuss the role or to arrange a visit.**

**Please apply only on the Buckinghamshire application form. CV’s will not be accepted.**

**Closing Date: Friday 21st Jan**

**Interviews w/c 24th Jan 2022**

**We are highly committed to safeguarding and welfare of all pupils and the successful applicant will be subject to DBS checks.**

Application forms available from the Bucks and school website [www.oakgreen.bucks.sch.uk](http://www.oakgreen.bucks.sch.uk). Application forms should be sent either via email to [office@oakgreen.bucks.sch.uk](mailto:office@oakgreen.bucks.sch.uk) or post directly to the school: Oak Green School, Oak Green, Aylesbury, HP21 8LJ, for the attention of Mrs P Anyon.