



Compass
Academy Trust

SEND Leader (SENCo)

Commencing September 2022

We have an exciting opportunity to be the SEND Leader (SENCo) across two of our academies, Marian Vian and Oak Lodge Primaries. We are therefore looking for an experienced SENCo to come and join our team.

Compass Academy Trust is an inclusive Trust where we value everyone's uniqueness and seek to build the values of respect, resilience and resourcefulness within and across our school communities. We are firmly committed to working as a team across schools through intentional collaboration.

As SEND Leader across the two schools, you will be supported by a SENCo Assistant in each school. This is a role designed to complement the role of the SEND Leader in order to manage administrative and other delegated tasks. This will support the SEND Leader to have the capacity to facilitate the best educational provision for children with SEND.

Could you be the special person we are looking for?

Why not come and visit our schools and talk to our leaders? We will be delighted to meet with you. Please email hr@compassacademytrust.org to arrange this.

About the role:

- Full time
- Permanent Contract
- Outer London Leadership Pay Range L4 – L8 Commensurate with Experience
- Required from September 2022
- Employer - Compass Academy Trust

The advertised post will be primarily based at Marian Vian and Oak Lodge Primary Schools, but there may be a requirement to work at our other schools depending on the needs of the Trust.

Closing date for applications: Midday Wednesday 25th May 2022

Interviews will be held on: Thursday 26th May 2022

Compass Academy Trust is committed to equal opportunities and to the safeguarding and promoting of children and young people's welfare. We expect all staff to fully comply with this commitment.

As a Trust, we are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices and not to discriminate on any grounds.

Successful applicants will be subject to DBS clearance and other relevant employment checks. References will be requested prior to interview for candidates who are short-listed.

Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Applicants will be notified of this where possible. Therefore, early applications are encouraged.

Applications can be downloaded from the following websites: DfE Teacher Vacancy Service, London Borough of Bromley or Compass Academy Trust. Alternatively please email your request to hr@compassacademytrust.org
Completed application forms to be returned to hr@compassacademytrust.org or to Compass Academy Trust C/o Marian Vian Primary School, Shirley Crescent, Beckenham, Kent BR3 4AZ