



## **SEND Learning Support Assistants (LSAs) – Specialist Base**

Are you a dedicated and compassionate practitioner with a genuine passion for supporting children with complex needs? We are partnering with the Local Authority to open a brand new specialist base this September, and we need four exceptional founding Learning Support Assistants to help turn our vision into a reality for our EYFS and Year 1 learners.

- Location: Croxteth Community Primary School
- Hours: Full Time (Term Time Only)
- Contract: Permanent
- Start Date: September 2026
- Salary: Grade 2, SCP 3-4 + SEND Allowance

### **Our Community**

At Croxteth Community Primary School, we are a close knit, inclusive, and values driven community. As a proud member of the Rainbow Education Multi Academy Trust, we are dedicated to fostering a nurturing environment where both our staff and pupils can flourish.

From September, our school will host a dedicated provision for children with ASC and complex communication and interaction difficulties. This isn't just a classroom; it's a bespoke environment designed to bridge the gap for our youngest learners. As part of our founding team of four LSAs, you will work hand-in-hand with our new Specialist Base Teacher to shape the daily practice, the sensory space, and the inclusive culture of this brand-new hub.

### **What You'll Be Doing**

You will provide vital, specialized day to day support for the children within our new provision, ensuring their safety, well-being, and academic progress.

- The Support: Deliver high quality, practical support tailored to EYFS/KS1 learners, prioritizing communication, sensory regulation, and social-emotional development.
- The Interventions: Implement targeted learning and behavior plans under the guidance of the Specialist Lead, utilizing strategies such as TEACCH, PECS, or Attention Autism.
- The Collaboration: Work closely as a team of four LSAs to maintain a calm, structured, and positive environment.
- The Partnership: Build trusting, respectful relationships with parents and assist external professionals (Speech & Language, OT) during targeted sessions.

### **What We're Looking For**

We welcome applications from candidates who:

- Have Proven Experience: Must have experience working with children with complex needs (such as severe communication difficulties, sensory processing differences, or physical/medical needs).

- Understand the ASC Profile: Possess a foundational understanding of Autism and a toolkit of positive behavior support and regulation strategies.
- Are Resilient Team Players: Thrive in a collaborative, fast paced environment and contribute positively to our unique school culture.
- Build Strong Foundations: Create relationships based on trust, kindness, and respect with pupils, parents, and colleagues.
- Hold High Expectations: Believe unreservedly in the potential of all children to succeed personally and socially.

### **What We Offer**

- A warm and welcoming school culture built on mutual respect and shared values.
- Pupils who are eager to learn, kind, and full of potential.
- A collaborative, supportive staff team with a clear and helpful leadership structure.
- Access to bespoke professional development opportunities across the Rainbow Education Multi-Academy Trust.
- An environment where every team member is valued, supported, and encouraged to excel.

### **Communication with the School**

Because this is a brand new provision, we are working on an accelerated timeline to be ready for September. As the physical setting is currently being transformed into a specialist hub, we are unable to offer site visits at this stage.

However, we don't want that to stop you from getting a feel for our vision! We highly encourage prospective candidates to contact the school office on 0151 546 3140 to arrange an informal phone call or meeting with our Headteacher, Lottie Harriman. This is a great opportunity to discuss the roadmap for the base and how you might fit into our founding team.

Croxteth Community Primary School, as part of Rainbow Education Multi Academy Trust, is dedicated to safeguarding and promoting the welfare of children, expecting all staff to share this commitment. The successful candidate will undergo comprehensive pre-employment vetting in line with Keeping Children Safe in Education, including an enhanced DBS check with a barred list check and an online search.

We proudly celebrate the diversity of our community and welcome applications from all backgrounds, regardless of race, religion, gender identity, sexual orientation, disability, or age. Our recruitment process is designed to be fair and transparent; if you require any reasonable adjustments to participate in the application or interview stage, please contact the school office to discuss your needs.

### **How to Apply**

If you are ready to take the next step in your career within our Trust, please complete an application form, equal opportunities form, and personal statement, and return them to: [vacancies@remat.org.uk](mailto:vacancies@remat.org.uk).

- Closing Date: 19th June 2026 9am
- Interviews: TBC