Rucstall Primary School

SEND Learning Support Assistant

Closing date: 07/12/2026 at 12:00 – Interviews WB 14/12/2026
Job Start Date: 04/01/2027
Contract/Hours: Fixed-term 1-year contract with the opportunity for extension.
Salary Type: Support Staff
Salary Details: Hampshire Support Staff Scale, Grade B Pro Rata (C would be considered based on experience)
Hours of Work: Term-Time, Monday to Friday (08:45–15:45)
Location of Role: Rucstall Primary School
Website: www.rucstall.hants.sch.uk **E-Mail:** adminoffice@rucstall.hants.sch.uk

About the Role

We are seeking an enthusiastic Learning Support Assistant to join our friendly team at Rucstall Primary School. In this rewarding role, you will work under the planning and guidance of the SENCo and her team to support and enhance the needs of our children with more complex learning needs. Whether you are looking for a local role that makes a real difference or wanting to expand your career in education, we will fully support you with high levels of care and a bespoke training package designed to enable successful 1:1 and small group work.

What You Will Do:

- **Provide Targeted Support:** Deliver structured 1:1 provision tailored to meet the specific needs of our learners.
- **Support Diverse Needs:** Adapt learning materials to assist pupils with a range of needs, including ASD, ADHD, and Speech, Language, and Communication Needs.
- **Promote Inclusion:** Actively engage with children to foster an inclusive, independent, and safe learning environment.
- **Track Progress:** Observe, assess, and provide valuable feedback on pupil progress within the team and to the SENCo.

What We Are Looking For:

We are looking for someone who is confident, adaptable and able to embrace the unique and ever-changing nature of working alongside our highly-energetic children. The successful candidate will be comfortable in an active, physical role; willing to think creatively; respond flexibly to the child's interests and needs, while building a trusting, nurturing relationship that helps them flourish. Patience, kindness and a genuine passion for supporting children are essential.

You will be a great fit if you:

- **Show Initiative:** Work brilliantly within a team and use your training to instinctively attune to the unique needs of our children.
- **Are Experienced or Confident:** Bring some professional experience working with children who have complex needs.
- **Have High Standards:** Hold a good standard of English and Mathematics alongside high expectations for children's progress and attainment.
- **Communicate Effectively:** Are well-organised, a great team player, bring a good sense of humour and hold a deep commitment to safeguarding procedures.

What We Can Offer You:

- **A Warm Welcome:** A highly supportive, dedicate, and friendly staff community working alongside our enthusiastic, polite and respectful children.
- **Professional Growth:** Direct line management from our experienced SENCo and a dedicated 'buddy' Teaching Assistant to guide your induction.
- **An Enthusiastic Team:** A team of passionate adults dedicated to the ever changing needs of our more complex learners.
- **On-the-Job Training:** Ongoing professional development, including specialised training bespoke to our learners.

Application to: adminoffice@rucstall.hants.sch.uk
Please note: *Only fully completed application forms, received before the deadline, will be considered;* **If a section does not apply to you, please state the reason in that field.** *Applications are reviewed upon submission, and we reserve the right to close this vacancy early if the right candidate is found. Further details will be shared with shortlisted candidates selected for interview.*