

SEND LSA



Hours: 30 hours per week, term time only
Contract: Fixed Term until 31st August 2026 (possibility of extension, depending on funding)
Required start: ASAP
Salary: G15 Point 3 – 4 (depending on experience): FT Equivalent Salary £24796-£25185

Are you passionate about making a difference in the lives of children with special educational needs?

We are looking for a dedicated **SEND Learning Support Assistant** to join our friendly and supportive team at Shipham First School. This is a fantastic opportunity to provide **1:1 support to a pupil in Year 3 with SEND** and help them thrive in their learning journey.

As a **SEND LSA**, you will:

- ☐ Support a specific pupil with their learning, development, and well-being.
- ☐ Assist in implementing Individual Learning Plans and Behaviour Management Plans.
- ☐ Work closely with the class teacher and SENDCo to adapt learning activities.
- ☐ Encourage inclusion, independence, and positive engagement in the classroom.

Shipham First School is committed to safeguarding and promoting the welfare of children and young people. All staff must share this commitment and will be subject to enhanced DBS checks.

We can offer you:

- The full support of a dedicated committed team of staff.
- The benefit of working in an innovative and forward-thinking Trust.
- The opportunity to work with our wonderful young learners and supportive parents.
- A commitment to offering excellent CPD opportunities.
- Staff benefits, including discounted gym membership and a cycle to work scheme.
- Teacher Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria.
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

As a member of the Wessex Learning Trust, we work collaboratively and believe in empowering our staff to grow and take the lead. Across all our schools, we work together, share staff – and share expertise.

To apply for this position, please complete a teacher application form (available on the WLT website), together with a letter of application for the attention of the Headteacher, Mrs Sarah Netto. Your letter should be no more than two pages of A4, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to office@shiphamfirstschool.co.uk

Closing Date: 12 noon on Monday 5th January
Interview Date: TBC

Early applications are encouraged; we reserve the right to close this advert prior to the closing date.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check.



Part of the
Wessex Learning Trust