



Mainscale Teacher – Person Specification

Criteria	Essential	Desirable
Qualifications	• Qualified Teacher Status • Relevant and recent CPD	
Experience	• To have excellent primary teaching and learning practice • To have evidence of achieving and sustaining high standards • To have experience and understand the value of working within a team to bring about school improvement	• Experience across all primary phases. • To have experience of contributing to school self-evaluation and curriculum development • To have experience in supporting colleagues and delivering appropriate CPD
Knowledge/ Understanding	• Understand the importance of Assessment for Learning in raising standards • To be able to use ICT effectively to enhance teaching and learning, including remotely • To understand how knowledge and skills develop throughout the primary age phase • To have effective inclusion strategies for raising the achievement of all children and a good understanding of the SEND Code of Practice • To have up to date knowledge and understanding of statutory guidance and regulations relating to Safeguarding	
Aptitude and Skills	• To be an excellent time manager and be able to prioritise tasks and meet deadlines • To be able to communicate effectively both verbally and in writing to a range of audiences. • To be able to promote, develop and maintain positive relationships with children, staff, parents, carers, governors and outside agencies and work collaboratively with them • Ability to actively demonstrate the ethos and values of the school in everyday practice • Willingness to teach in any Key Stage as required	

Personal Attributes	• To have high aspirations for yourself and others • To be reflective and to be able to work using your own initiative and as part of a team • To have a good sense of humour • To be passionate and committed to ensuring high quality outcomes for all children	
The shortlisting will be strictly to the criteria above. Please write your application supporting statement on no more than 3 sides of A4, clearly addressing each of the points above. In addition we would be very keen to hear about any of your own interests and strengths, and why you think you would be the right person to join our team.		