



SEND/ SEMH ENHANCED TEACHING ASSISTANT

JOB SUMMARY

Contract Type:

Term-time only (Temporary)

Working Pattern:

Part time (working Thursday and Friday) - term time plus specified days

Advert Start Date:

16/06/2025

Advert End Date:

27/06/2024 12:00 noon

Salary:

£24,294 - £26,421 pro rata

Job Category:

Schools - Teaching Assistant

Vacancy ID:

265298

Employment Location:

Seascope Primary School, Ellison Road, Peterlee, County Durham, SR8 5NJ

Number of posts:

1

Closing date:

27/06/2025 12:00 noon

FURTHER INFORMATION

SEND/ SEMH Specialist Enhanced Teaching Assistant (x2 posts)

Grade 5 £24,294 - £26,421 pro rata

Temporary – required from 1st September 2025 until 31st August 2026

The Governors and Headteacher of Seascape Primary School wish to appoint an outstanding SEND/ SEMH Enhanced Teaching Assistant who has the ability to effectively support children with SEND/ SEMH needs, increase pupil engagement and raise standards within the SEND/ SEMH (Nurture-style provision) setting.

We are looking for applicants who are enthusiastic and have high expectations of children's development and achievement. The role will include working within the school's specialist SEND/ SEMH (Nurture-style provision) and will include work with individual and small groups of children, including children with SEND and EHCP.

In this role, you will be expected to contribute to the delivery of the SEND/ SEMH provision in school. You will provide support for pupils, the teacher and the school in order to raise standards of achievement for all, by utilising advanced levels of knowledge and skills when assisting with planning, monitoring, assessing and managing classes.

You will be expected to work collaboratively with teaching staff in the whole planning cycle and the management/preparation of provision and resources. You will also deliver learning to individuals predominantly but may also need at times to deliver learning to small groups and whole classes. You will encourage pupils to become independent learners, to provide support for their welfare, and to support the inclusion of pupils in all aspects of school life.

The successful candidate will:

- Set the very highest standards for themselves and pupils;
- Be able to demonstrate a good knowledge and understanding of the National Curriculum and the EYFS curriculum
- Have highly effective communication skills, and a commitment to a working collaboratively;
- Inspire and motivate pupils by providing creative and challenging learning experiences.

Seascape Primary School can offer:

- A warm and welcoming school community;
- The support of an enthusiastic, ambitious and dedicated team of staff and governors;
- Fantastic children who are polite and eager to learn.

We welcome and encourage visits to school.

Application packs can be obtained by emailing the school seascape@durhamlearning.net and completed forms should be returned to the school.

Applications close Friday 27th June 2025 12:00noon

Shortlisting will take place week beginning 30th June 2025

Interviews will take place week beginning 7th June 2025

The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

Calculation of term time only plus two weeks' pay

Term time only plus two additional weeks' pay is calculated on the basis of the following:

- Number of 'teaching' weeks – 38 weeks; plus
- Public (bank) holidays – 1.6 weeks (8 days); plus
- Two additional weeks, inclusive of CPD – 2 weeks; plus
- Individual leave entitlement - 5.4 weeks (27 days) or 6.4 weeks (32 days)

Individual leave entitlement is calculated on the length of continuous service. Employees with less than 5 years' service will receive 27 days annual leave. Employees with more than 5 years' service will receive 32 days annual leave. For example:

Calculation for employees with less than 5 years' service:

40 weeks (term time plus 2) + 27 days (annual leave) + 8 days (public holidays) = 47 weeks' pay, to be paid in 12 equal monthly instalments

Calculation for employees with more than 5 years' service:

40 weeks (term time plus 2) + 32 days (annual leave) + 8 days (public holidays) = 48 weeks' pay, to be paid in 12 equal monthly instalments

We are committed to safeguarding and promoting the welfare of children and young people and, if successful, you will need to apply for an enhanced DBS disclosure.

As a disability confident employer, we are committed to employing disabled people and people with health conditions making reasonable adjustments to support disabled applicants when required.

Seascape Primary School

Ellison Road,

Peterlee,

SR8 5NJ

Tel: 0191 5864186

Email: seascape@durhamlearning.net