



THE HARMONY TRUST

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The Harmony Opportunities Programme

SEND Specialist Teaching Assistant SEMH Specialism
35 Hours per week, 198 Days per annum
Grade 6 SCP 23-27 (£32,076-£35,745 per annum, pro-rata)
Permanent Appointment

Development Opportunity

The Board of Trustees wish to appoint an enthusiastic and highly motivated individual as a **Specialist SEND Teaching Assistant** to become part of our Harmony Trust Development Team Inclusion Service.

We are looking for a candidate who has experience and expertise in SEMH and supporting those pupils who may dysregulate as a result of their needs.

The post holder will initially be deployed to Reigate Park and Hackwood Primary Academies, but future deployments may be to any academy across the Derby hub.

As a Trust we are working to our commitment within the strategic plan to develop specialist provision through the Inclusion Hub model. This is to enable an integrated offer for those children who need it most and to provide families with greater choice for their child's education. The successful candidate will work as part of the Inclusion Service team and will form part of the teams SEMH Outreach offer.

The successful candidate will have a strong commitment to the inclusion of every child regardless of their need or circumstance. They will coach and mentor others within the academies to build capacity in our SEND workforce and advise on adaptations of curriculum to meet the needs of the pupil. They will support children to meet their intended outcomes and support leaders, teachers and teaching assistants with the strategies needed to effectively support key pupils. The full requirements of the role are included within the attached Job Description.

The successful candidate will:

- Have experience of working with children in an educational setting who have complex individual SEND needs in a Teaching Assistant capacity or equivalent.
- Have an NVQ3 for Teaching Assistants or equivalent qualification or experience
- Have specialist training or experience in **Social, emotional and mental health**; and with knowledge and experience of SEND needs including Communication and interaction; Cognition and learning; Sensory and/or physical.
- Have the ability to understand and develop the appropriate strategies and interventions that enable children to meet their EHC outcomes or personal targets.
- Have the ability to provide coaching and development to staff.
- Have a good understanding of safeguarding issues

Chief Executive: Mr Antony Hughes

The Harmony Trust, Northmoor Academy, Alderson St, Oldham, OL9 6AQ
0161 260 0482 | info@theharmonytrust.org | www.theharmonytrust.org



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- Work in partnership with teaching staff and other professionals as well as agencies, voluntary groups and service providers.
- Support an outreach provision offer within the academy's mainstream provision.

The Harmony Trust is committed to safeguarding and promoting the welfare of children and young people and expects all our staff to share this commitment. The successful candidate will be subject to an enhanced DBS and pre-employment checks.

Closing date: 12pm Thursday 29th February 2024

Please send completed application forms (Parts A and B) to:
derbyrecruitment@theharmonytrust.org

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