



External Advertisement

SEND Strategic Provision Co-ordinator (SSPC)

We are seeking to appoint an SSPC on a permanent contract basis with us to commence as soon as possible to add capacity to our SEND team. The post offers an excellent opportunity to work in a very strong Design and Technology Faculty in a highly successful 11-19 academy which holds good Ofsted status.

The SSPC will work with the Whole Academy Inclusion Lead (WAIL) and the SENDCo to provide the vision, direction and within the team of teachers and support staff which will ensure that students make outstanding progress in this subject area. The SSPC will set high professional standards and expectations to support monitoring the outcomes of learning of SEND students.

The role is in addition to the role of a classroom teacher, adding capacity in providing professional leadership for SEND students and to secure high-quality teaching, high standards of learning and achievement for all students, and to contribute towards the effective use of resources.

The current School Teachers' Pay and Conditions Document and the DfE Teachers' Standards apply to the professional duties of all teachers in all teaching posts.

Personal Qualities

The successful applicant should have a degree in a relevant subject and will have achieved Qualified Teacher Status (QTS) prior to the commencement of their role and have achieved the NASENCo qualification course.

Applicants should be hardworking, enthusiastic and have high levels of commitment. They should be able to plan, deliver and assess high-quality learning experiences for all learners in their care and deploy a range of strategies to support their personal development.

They should have an interest in new teaching and learning developments and possess high degree of integrity. Experienced candidates should be able to demonstrate a highly successful track-record of teaching the subject with strong examination outcomes.

Responsibilities of the Post Holder

Responsibilities of the post holder will be in accordance with the SEND Strategic Provision Co-ordinator (SSPC) job description.

Remuneration and Working Time

Annual salary for a qualified teacher will be in accordance with the academy Teachers Pay Scale, which from appointment for a full-time post currently involves a salary of up to £49,084 plus a TLR SEN1 value of £2,679, however, current salary of the applicant will be taken into consideration for salary offered. Salaries are reviewed by national negotiation with effect from 1st September each year. Progression through the Teachers Pay Scale is subject to acceptable annual performance development review process.

We can offer you:

- A highly supportive and friendly working environment
- Opportunities to teach across KS3, 4 and 5
- Academy Catering and Coffee Shop
- Cycle-to-work Scheme
- Electric Vehicle Scheme
- 24/7 Free Employee Assistance Programme
- CPD opportunities and Internal Promotion
- Discounted Gym Membership
- Free staff car park

Application Process

If you are interested in the position and wish to discuss the post prior to application, please email Mrs Dorcas Ologunde, Director of Human Resources, at d.ologunde@plume.essex.sch.uk, to arrange a telephone conversation. We are very proud of our academy and what we can offer new members of our team. The Director of Human Resources will be pleased to discuss the post and provide further information about the academy.

To apply please complete the Online Plume Academy application form <https://plumetrust.face-ed.co.uk/Vacancies/Detail?campaignRef=SCH-PT-0025> . This must be completed and submitted by the closing date and time stated (unaccompanied CVs or third-party application forms will not be accepted). Applications not completed by the closing date will not be considered.

Closing Date: Monday, 21 October 2024 at 12:00 noon

Interview Date: Friday, 25 October 2024.

Plume Academy remains fully committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and trustees to share this commitment.