



SEND Support Assistant
Band 5, NJC04 – NJC06 (Actual salary £15,700 – £16,234)
Term Time Only, 30 hours per week (8.30am – 3.00pm with 30-minute lunch break,
Monday to Friday)
To commence 01 September 2024
Fixed Term to 31 August 2025

A new and exciting opportunity has arisen for an experienced SEND Support Assistant to join Harden Primary School.

We are looking to appoint an enthusiastic and experienced SEND support assistant to work in our inclusive organisation. Harden Primary School, part of the Exceed Academies Trust, is a busy and exciting 1 form entry primary school. We believe that there are no limits on learning and are committed to maintaining our high standards and our highly effective community partnerships.

Harden Primary School is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will be;

- An experienced practitioner with knowledge of working with children with SEND.
- Committed to the highest standards of teaching and learning
- Able to motivate and inspire children particularly those with SEND
- Able to support learning in the classroom and support those appropriately with SEND.
- Committed to forging excellent relationships with pupils, staff, parents and other professionals.
- Educated to level 2 in a relevant field of study and have English and Maths GCSE grade C or above or equivalent.
- Be prepared to carry out personal care.
- Knowledge of Early Years would be advantageous

We can offer;

- An opportunity to work in an effective and inclusive school.
- Enthusiastic and friendly children
- An attractive, well-resourced and positive learning environment
- Excellent opportunities to progress and further your professional development

Together we Exceed

Dawnay Road, Bradford BD5 9LQ
info@exceedacademiestrust.co.uk
01274 086 490
www.exceedacademiestrust.co.uk

- A dedicated, supportive and friendly school community and staff with the highest expectations of and aspirations for our children
- A dynamic and exciting environment with the chance to make a real difference

Closing date: Monday 1st July 2024 at 9am

Interview date: w.c. Tuesday 9th July 2024

For an informal discussion regarding this opportunity, please contact Leanne Ruddock, Head of School on 01535 273847 or email leanne.ruddock@hardenprimaryacademy.co.uk. Further details about our Trust and job application packs can also be found on our Trust website www.exceedacademiestrust.co.uk.

Internal applicants should complete an expression of interest, detailing the experience they have gained which makes them suitable for the position. External candidates should complete a full application form by the closing date in order for their application to be considered. **CVs or applications via Indeed will not be accepted.**

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2023. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

