

Job Title: SEND Teacher (Resource Base and Mainstream)
Location: Castleview School, Slough
Salary: MPS/UPS (dependent on experience) + potential SEN allowance
Contract Type: Full-time, Permanent
Start Date: September 2025 (or as soon as possible)
Closing Date for Applications: Thursday 16th May 2025
Interview Date: Week commencing 19th May 2025



About Castleview School

Castleview School is a vibrant, inclusive mainstream primary school in Slough, catering for pupils aged 4–11. We offer a nurturing environment that includes a well-established Nursery and a Specialist Resource Base for pupils with Autism Spectrum Condition (ASC) and complex needs. We are proud of our neuro-affirming ethos, where every child is valued, respected, and supported to thrive both academically and personally.

Job Purpose

We are seeking a passionate and experienced SEND Teacher to deliver high-quality teaching and support across both our Resource Base and mainstream classrooms. The successful candidate will be instrumental in delivering tailored learning opportunities for pupils with SEND, especially those with ASC and complex needs, while fostering inclusion and supporting pupils' personal and academic development.

Key Responsibilities

- Deliver differentiated and inclusive lessons to meet the individual learning needs of pupils with SEND.
 - Develop and implement Individual Education Plans (IEPs) and monitor progress regularly.
 - Support pupils with communication through AAC, Makaton, PECS, and other appropriate strategies.
 - Implement targeted interventions and programmes including Attention Autism, Zones of Regulation, and Sensory Circuits.
 - Work collaboratively with support staff, therapists, and external agencies to ensure holistic support for each pupil.
 - Create a positive and supportive learning environment that promotes emotional regulation and well-being.
 - Use positive behaviour management strategies to support engagement and learning.
 - Maintain detailed records of pupil achievement, behaviour, and needs.
 - Actively contribute to the wider life of the school and support whole-school inclusion practices.
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Person Specification

Essential:

- Qualified Teacher Status (QTS) with experience in primary or Early Years education.
- Proven track record of working with children with SEND, particularly those with ASC and complex learning profiles.
- A deep understanding of inclusive teaching practices and differentiated learning strategies.
- Ability to build strong, trusting relationships with pupils, families, and colleagues.
- Excellent organisational, interpersonal, and communication skills.
- Passionate about ensuring all pupils reach their full potential.

Desirable:

- Training or experience in AAC, Makaton, TEACCH, PECS, or sensory integration approaches.
 - Experience working in a specialist provision or resource base setting.
 - Knowledge of current SEND legislation and best practices.
 - Experience developing and delivering interventions that support emotional regulation and engagement.
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Our Values

We are looking for a teacher who embodies Castleview's core values:

- **Teamwork** – Collaborating positively with pupils, families, and colleagues.
 - **Resilience** – Demonstrating perseverance and a solution-focused mindset.
 - **Ambition** – Inspiring children to strive for personal excellence.
 - **Creativity** – Innovating and adapting to meet diverse learning needs.
 - **Kindness and Respect** – Creating a caring, inclusive classroom environment.
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What We Offer

- A warm, inclusive, and supportive school community.
 - A collaborative and experienced team of teachers and specialists.
 - Dedicated learning environments and access to a purposeful Resource Base.
 - Opportunities for professional development and CPD in key SEND strategies.
 - Strong leadership and a clear vision for SEND inclusion.
 - A genuine focus on staff well-being and career progression.
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How to Apply

To organise a visit or to request an application pack please contact Mrs A. Chaggar - Human Resources Officer at recruitment@castleview.slough.sch.uk or 01753 810615.

Castleview School is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. The successful applicant will be subject to enhanced DBS checks and satisfactory references.