**EQUAL OPPORTUNITIES MONITORING FORM**

We are committed to ensuring equality of opportunity for all applicants. We will monitor the profile of those undertaking training and the outcomes of the training by using the information provided below. Information from this form will not be used for recruitment or selection purposes.

**Name**

|  |  |  |  |
| --- | --- | --- | --- |
| **1)** | **Ethnicity** | **2)** | **Gender** [ ] Male [ ] Female |
|  | How would you best describe your ethnicity? (Please choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background) | **3)** | **Date of birth**       |
|  | **A. White** | **4)** | **Impairments or Conditions** |
|  | [ ] British |  | If we ask you to come for an interview or to the next stage of the selection process, are there any access arrangements, adjustments or adaptations you would like us to provide? |
|  | [ ] Irish |  |  [ ] Yes [ ] No |
|  | [ ] Any other White background |  | The Disability Discrimination Act considers a person disabled if: |
|  | Please state which       | **~** | You have a longstanding physical or mental condition or disability that has lasted or is likely to last at least 12 monthsand |
|  | **B. Mixed** | **~** | This condition or disability has a substantial adverse effect on your ability to carry out normal day-to-day activities |
|  | [ ] White and Asian |  | Do you consider you have a condition or impairment which falls within the Disability Discrimination Act? |
|  | [ ] White and Black African |  |  [ ] Yes [ ] No |
|  | [ ] White and Black Caribbean |  |  |
|  | [ ] Any other Mixed background |  | **STRICTLY PRIVATE AND CONFIDENTIAL WHEN COMPLETED** |
|  | Please state which       |  |  |
|  | **C. Asian or Asian British** |  |  |
|  | [ ] Bangladeshi |  |  |
|  | [ ] Indian |  |  |
|  | [ ] Pakistani |  |  |
|  | [ ] Any other Asian background |  |  |
|  | Please state which       |  |  |
|  | **D. Black or Black British** |  |  |
|  | [ ] African |  |  |
|  | [ ] Caribbean |  |  |
|  | [ ] Any other Black background |  |  |
|  | Please state which       |  |  |
|  | **E. Other ethnic group** |  |  |
|  | [ ] Chinese |  |  |
|  | [ ] Any other ethnic group |  |  |
|  | Please state which       |  |  |