



Recruitment Information Pack

SEND teacher:

Early Years/Key Stage 1

TO START 1st September 2025

Vacancy Advert

SEND teacher: Early Years / Key Stage1

Position Start Date: 1st September 2025

Employment Type: Permanent 1:FTE

Closing Date: 2nd May 2025 at 12 noon

Date of Interview: Wednesday 7th May 2025

Pay Range: M1 – M6

The Governors of the Tweed Learning Federation are seeking to appoint a passionate, committed and skilled class teacher to join our successful, dedicated staff team in our nurturing and fully inclusive school.

Applicants are invited to apply for a position to work alongside our current teaching team in our new SEND unit 'The Tweed', a new purpose built SEND provision opening Autumn 2025. Teaching SEND children from Early Year to Key Stage 1, you will be working with an experienced team of teachers and support staff, to support children with ADHD, ASD, SLCN, SEMH and other high needs.

As part of the Tweed Learning Federation of schools we remain committed to serving our individual communities, however we benefit from sharing resources and support across the schools, allowing us to meet the needs of the children more effectively and efficiently, as well as enabling staff to benefit from the shared practice of a large group of committed and enthusiastic staff.

We are looking for someone who is hard working, passionate and committed to supporting all children to achieve their potential. A teacher who children will remember and be inspired by long after they have left our school. We are lucky to have a dynamic staff team who support and lead each other in the development of the whole school and make a valued contribution to all aspects of school life – we never use the word team lightly – we know that being a team means; we have shared aims and we do things for each other, together and individually to ensure the best for everyone.

The successful candidate will be an excellent classroom practitioner who is caring, enthusiastic and dedicated. They will:

- work closely with all members of our team to ensure the very best outcomes for every pupil
- have high expectations for all children whatever their needs
- foster positive relationships with children, parents, governors and staff
- be fully involved in the life of our school

In return, we can offer you the opportunity to join a successful school which has a strong inclusive ethos and an inherent drive for quality. Berwick St Mary's is dedicated to delivering outstanding inclusive practice through a culture of co-production, experiential learning and growth, where parents and professionals work together to support the holistic development of the child.

Our children are proud citizens within their local community, care for each other, are focused on learning and enjoy coming to school. We have an incredibly strong team and thrive on working together to improve access to education and outcomes for our children.

This position is a permanent FTE contract.

Applications are invited from prospective candidates who are able to demonstrate that they are able to meet the essential criteria set out in the person specification and who have the vision, values and tenacity to join an outstanding team and help continue the journey towards excellence.

Visits to the school are encouraged, so please contact the school office to arrange an informal tour and discussion with the Executive Head Teacher.

We are strongly committed to safeguarding and promoting the welfare of all children and young people and expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. If you are invited for interview, you will be required to disclose convictions that would not be filtered, prior to the date of the interview. Certain spent convictions and cautions will be 'protected' and do not need to be disclosed. Full details on protected convictions and information about which convictions must be declared during job applications can be found on the Ministry of Justice website. You will be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed. This role will include Regulated Activities and an enhanced Disclosure and Barring Service (DBS) disclosure is required for this post.

Application packs are available on request from the school directly via email admin@st-maryscofe.northumberland.sch.uk or by telephone 01289 306170. Only applications on an official application form will be accepted.

If you are submitting your completed application form by e-mail via admin@st-maryscofe.northumberland.sch.uk please be aware that the school cannot be responsible for any formatting anomalies when printing. Hand written or electronic printed copies should be posted or hand delivered to the following address:

For the attention of:

Miss E Patterson
Office Manager
Berwick St Mary's CE First School
Newfields
Berwick upon Tweed
TD15 1SP