

	Essential	Desirable
<u>Education, Qualifications &amp; Training</u> <ul style="list-style-type: none"> <li>Teaching degree or postgraduate qualification</li> <li>Qualified Teacher Status</li> <li>Further SEN qualifications</li> </ul>	X X	X
<u>Experience</u> <ul style="list-style-type: none"> <li>Recent teaching experience across a range of age groups</li> <li>Evidence of high quality classroom teaching &amp; strong relationships with children</li> <li>Evidence in working as part of a team with good working relationships with staff, parents and other professionals.</li> <li>Evidence of successfully supporting pupils with special educational needs/ disabilities effectively.</li> <li>Experience of carrying out the graduated approach (assess, plan, do, review) including annual review involvement</li> <li>Successfully supporting children with ASD</li> <li>Teaching intervention groups/ individuals with notable impact.</li> </ul>	X X X X X X X	
<u>Knowledge &amp; Skills</u> <ul style="list-style-type: none"> <li>A working knowledge of the National Curriculum</li> <li>An understanding of the revised code of practice for SEN</li> <li>Experience of, and commitment to the wider life of the school</li> <li>Enthusiasm and commitment to school improvement</li> <li>Experience of using assessment to inform next steps for learning</li> <li>Knowledge of engagement model and Pre-Key Stage Standards</li> <li>Knowledge and experience of using SCERTS and Zone of Regulation.</li> </ul>	X X X X X X	X
<u>Personal Skills</u> <ul style="list-style-type: none"> <li>Excellent interpersonal skills</li> <li>Excellent communication skills</li> <li>Excellent organisational &amp; time management skills</li> <li>Work equally effective as a self-starter or as part of a team</li> <li>Vision, imagination and creativity</li> <li>A strong commitment to support future development of the school</li> <li>A strong commitment to future personal development</li> <li>Team player</li> <li>Experience in successfully managing challenging conversations with parents of children with SEND.</li> </ul>	X X X X X X X X	X