



HATTON ACADEMIES TRUST

PERSON SPECIFICATION

Post Title:

SEND Classroom Teacher (Primary)

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training <ul style="list-style-type: none"> Qualified Teacher Status Good Honours degree or equivalent in related subject 		✓	1 and 3
Experience <ul style="list-style-type: none"> Teaching experience at Key Stage 1 or 2 Teaching children with SEND 	✓ ✓		1 and 3 1, 2 and 3
Skills & Knowledge <ul style="list-style-type: none"> Able to communicate effectively, orally and in writing Able to demonstrate effective planning and teaching skills Able to present confidently to a large group of students Able to work with others to achieve common goals Able to use / analyse assessment data systems to raise standards Able to provide clear direction and to inspire, motivate and enthuse others Confident in own ability to be effective and to take on challenges Good ICT skills (in Microsoft Word/Excel) Able to form good working relationships with all staff and students Effective behaviour management Able to support staff and students in maintaining high standards Up to date awareness of the National Curriculum and specifically within their individual specialism 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2

Hatton Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

<ul style="list-style-type: none"> Efficient and effective administrative, organisational and personal management skills 	✓		1 and 2
Personal Attributes <ul style="list-style-type: none"> Able to motivate others and to adopt a positive approach to education Energy, enthusiasm and perseverance Reliability and integrity Good interpersonal skills Positive commitment to individual personal development Capacity to work hard, under pressure, to meet deadlines A good record of attendance during the last three years Adaptable and amenable with respect to working practices Ability to work independently and be a team player Suitable to work with Children Commitment to outstanding safeguarding practice 	 ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 2 2
Equal Opportunities <ul style="list-style-type: none"> Understanding of equal opportunities issues and an ability to demonstrate strategies to challenge discrimination and prejudice A commitment to inclusive education 	 ✓ ✓		 2 and 3 2
Health and Safety / Safeguarding <ul style="list-style-type: none"> A clear understanding of Safeguarding responsibilities & requirements An understanding of health and safety issues 	 ✓ ✓		 2 2 and 3

1 - Application Form

2 – Interview

3 - Documentary Evidence

Hatton Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment