**St Andrew’s Academy**

**Teacher**

**Grade:** MP1 - UPS 3 + SEN Allowance 1

**Salary:** £25,714 - £41,604 + SEN Allowance 1 (£2,269)

**Type:** Permanent

**Weeks:** Full Year

**Location**: St Andrews View, Breadsall Hilltop, Derby, DE21 4EW

**Required**: 1st September 2021

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| St Andrew’s is a day/residential special school for pupils with severe learning difficulties and ASD aged 11 -19 years.  Shaw Academy Trust are seeking to appoint suitably qualified Teacher to join our friendly and hardworking working team in this successful and well-regarded school. This position is suitable for both NQTs and experienced teachers with a passion for working with young people with SEND.  **Role responsibilities**   * Demonstrate excellent and innovative pedagogical practice in order to provide young learners with excellent opportunities and outcomes. * Assess and record pupils’ progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving * To contribute to the development, implementation and evaluation of the policies and practice of the workplace, including those designed to promote equality of opportunity. * Have high expectations of children and young people including a commitment to ensuring that they can achieve their full educational potential and to establishing fair, respectful, trusting, supportive and constructive relationships with them.   **Person specification** :   * Hold positive values and attitudes and adopt high standards of behaviour in their professional role. * Qualified Teacher Status * Evidence of continuing professional development * Have achieved/be working towards/ be willing to achieve additional SEN qualifications e.g. Masters in SEN * Ability to have clear direction and lead by example * Knowledge and understanding (or desire to learn about) residential provision for students with SLD/ASD * Understanding of the principles of effective learning for children with a wide range of difficulties and the ability to promote a culture of learning throughout the school * Successful experience of creating and maintaining effective partnerships with parents, carers, partners and the community to support pupils learning     We are a school where children are offered a unique and inspiring curriculum, which enables each young person to meet their full potential both now and in the future. Our inquiry-based curriculum promotes the highest standards of literacy and mathematics skills whilst allowing pupils to develop their curiosity and thirst for learning, a sense of personal health wellbeing and a creative approach to problem solving. We aim to inspire and enthuse every pupil through the challenge of learning.  **Rewards**; Access to The Teachers’ Pension Scheme (TPS) as a valuable part of the pay and reward package for employees working in the Shaw Education Trust. The services of Occupational Health to support staff health and well-being.  St Andrew’s Academy will offer:   * A full induction and staff training programme as well as opportunities to undertake training * Committed and enthusiastic staff in an environment that values everyone. * Innovative Leadership Team that are driven and experienced to support and encourage your professional development * Inspirational cohort of pupils eager to learn and develop   **Location**  St Andrew’s Academy is located approximately 20 minutes’ drive from Derby Bus Station and Derby Train Station. 2 local bus services operate around the school site.  At our academy, each pupil feels that they belong to a caring and supportive environment. The academy is committed to the safeguarding and wellbeing of students and expects all staff to share this commitment. The successful candidate will be required to undergo appropriate child protection screening including a DBS check.  **Visits:** Due to the current Covid 19 restrictions we are unable to offer group visits or share our regular learning environment, therefore, please use the school website as a first port of call to gain relevant information. Tours will be made available to successful short listed applicants.  **Closing Date:** 30/06/2021 4pm  **Interviews**: Week Commencing 05/07/2021  **Application Forms**: All applicants are required to submit an application form for this role and should forward completed forms to: David Braybrooke, Head of School. [recruitment@standrews.derby.sch.uk](mailto:recruitment@standrews.derby.sch.uk) or directly delivered to the school address above. |