



# The Pioneer Academy



<b>Post Title:</b>	<b>SEND Teacher</b>
<b>School:</b>	<b>Broadmead Primary School, 366 Sydenham Road, Croydon CR0 2EA &amp; The Crescent Primary School, The Crescent, London CR0 2HN</b>
<b>Status:</b>	<b>Permanent / Full time / working across two sites</b>
<b>Grade:</b>	<b>Teacher Pay scales M3 – UPS1 with SEND allowance £2,539 - £5,009pa (Outer)</b>
<b>Post Start Date:</b>	<b>As soon as possible, pending pre-employment checks</b>
<b>Closing Date for:</b>	<b>20<sup>th</sup> November 2023 at 5pm</b>
<b>Interview Date:</b>	<b>24<sup>th</sup> November 2023</b>

Our experienced Head teachers are looking to recruit an experienced teacher, with a passion for and experience of teaching pupils with SEND, either in specialist or mainstream settings. This position will be split across 2 of our schools which are within the same locality in Croydon - Broadmead Primary School and The Crescent Primary School - working 2.5 days at each school. This is a new role at both schools, working within our new enhanced learning provision at The Crescent Primary School as well as supporting pupils in mainstream classes. The ELP curriculum is topic based and is a blend of EYFS/KS1 learning, social communication skills, listening, speaking and attention. There is also a focus on sensory needs, behaviour and play. The children have individual packages of support according to their own particular needs. This is a fantastic opportunity for someone looking to specialise within SEND or with desires to be a future SENDCo.

Broadmead Primary School is a large, three-form entry school in the Selhurst area of Croydon, with a modern building and fantastic grounds. More importantly we have amazing children and a large team of staff who work hard to ensure that everyone learns to succeed. We are committed to children's excellence, being the best they can be and learning the skills they need to succeed. We know that the key to this is developing self confidence in learning and we do that through learning that is engaging and relevant and ensures enjoyment. We believe that everyone has the right to learn, whoever they are, whatever they can and can't yet do, and that together, we are stronger.

The Crescent Primary School is a large, three-form entry school in the Selhurst area of Croydon, with a modern building and fantastic grounds, but more importantly, amazing pupils. Our school is part of The Pioneer Academy Trust. We have a large team of staff who work together to ensure that everyone is equipped with the skills they need to succeed. We believe that everyone has the right to learn, whoever they are, whatever they can and can't yet do, and that together, we are stronger.

Visits to the school are encouraged and can be arranged via the school office on 020 8684 8283.ext. 0 (Broadmead) or 0208 684 8283 ext. 0 (The Crescent).

Broadmead Primary School and The Crescent Primary School are part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. At The Pioneer Academy, we put children first, pioneering excellence and championing each and every child. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise. Find out more at [The Crescent Primary School Website](#) and [Broadmead Primary School - Home](#) and [www.thepioneeracademy.co.uk](http://www.thepioneeracademy.co.uk)

At The Pioneer Academy, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We have increased our PPA offer this year to up to 5 hours for full time teachers, and regular additional release time scheduled for all subject leaders across the school. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

**What we offer you:**

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Termly forums to increase collaboration and reduce workload.
- Access to Employee Assistance Programme including free counselling.
- Access to discounted wrap around childcare for staff.
- Free academy-wide social events throughout the year.

If you are interested in applying for the post, please see the Job Description/Person Specification. To apply for this vacancy, please complete the application form, completing a full education and employment history since leaving school and indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a self-disclosure declaration with your application. Applications should be submitted via email to the Recruitment Team at [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk)

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2023](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2023](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

***The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link: [Broadmead Safeguarding and Child Protection Policy 2023-24](#) or [The Crescent Safeguarding and Child Protection Policy 2023-24](#)***