## PERSON SPECIFICATION

## **IMPORTANT**

## THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.

If successful, you will also be required to apply for a Criminal Record Check from the Criminal Records Bureau. The level of check required for this job is Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

JOB TITLE: Teaching Assistant Support (Primary)

GRADE: 4 JOB REF: AAAD5027

Criteria	Essential	Desirable	Evidence
Qualifications	- NVQ Level 2 or equivalent GCSE grade C or equivalent in English & Maths	-NVQ3 or equivalent -Evidence of recent training	Application Form
Experience	<ul> <li>Experience of working with children and class teacher in KS1 / KS2 in a school</li> <li>Experience of working with children and class teacher</li> <li>Experience of supporting children with autism</li> <li>Experience as a SEND support TA</li> <li>Experience of working with small groups</li> <li>Experience of delivering specific programmes</li> <li>Experience of working from individual education plans</li> <li>Experience of supporting families</li> <li>Experience of delivering interventions to small groups</li> <li>Experience of delivering phonics to small groups</li> </ul>	- Experience of speech and language interventions - Experience of working from child profiles -Experience of liaising with parents in conjunction with the class teacher -Monitor individual pupil progress, achievements and developments and report to the teaching staff - Experience of Little Wandle	Application Form  Letter of Application  Interview  Reference
Personal Qualities	- Committed to enabling every child to achieve his/her full potential Calm - Patient - Dedicated - Enthusiastic - Sense of humour - Ability to reflect on and adapt practice - Creative - Willingness to attend further related training Resilience - Commitment to developing learning environment	- Initiative to organise time and resources  - Willingness to take part in trips and visits, whole school events, extracurricular activities, residential visit.	Letter of Application Interview Reference
Other requirements	- Good attendance and health record Demonstrate high-quality oral & written communication skills - Committed to providing the best for children - Ability to work as a member of a team - Flexibility - Reliability	<ul> <li>Positive attitude         <ul> <li>and approach to all                 tasks and situations</li> </ul> </li> <li>Optimism</li> <li>Experience of                 working in a church                 school</li> </ul>	Letter of Application Interview Reference

Cheshire West and Chester Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.

Tarporley CE Primary School is committed to the Protection and Safety of its pupils.