



Blue Coat Primary School

Person Specification – SEND Teaching Assistant

	Essential	Desirable	Method of Assessment
Experience and knowledge	<ul style="list-style-type: none"> • Working as part of a team • Experience of working with children with social and emotional needs • Knowledge of difficulties experienced by pupils with special needs, and practical strategies that can be used to help them learn • To be able to communicate effectively with all stakeholders • Knowledge of safeguarding and keeping children safe • Knowledge of code of practice for SEN 	<ul style="list-style-type: none"> • Up to date First Aid for children • Knowledge or experience of supporting children with sensory needs, using emotion coaching approaches and adapting the curriculum would be advantageous • Experience of working with children with communication and interaction difficulties • Experience of Communicate in Print 	<ul style="list-style-type: none"> • Application form • Interview • References
Qualifications and training	<ul style="list-style-type: none"> • Good standard of Literacy and Numeracy • Appropriate qualification at NVQ Level 3 or equivalent experience • Recent training or courses • Willingness to develop further 	<ul style="list-style-type: none"> • Evidence of continued professional development • Evidence of training in Speech and Language • Additional training using communication devices • Team Teach 	<ul style="list-style-type: none"> • Certificates
Skills and Abilities	<ul style="list-style-type: none"> • Discretion and confidentiality • Enthusiastic • Flexible and cooperative • Ability to work to own initiative • Able to foster good relationships with all stakeholders, including parents • Flexible and has a 'can do' attitude • Well organised 		<ul style="list-style-type: none"> • Application form • Interview • References