

PERSON SPECIFICATION

POST TITLE: **Grade 2 SEND Teaching Assistant**

LOCATION: **Abbey Primary School**

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE
Experience • Undertaking activities which ensure children's safety and encourage their physical, emotional and educational development • Delivering personalised 1: 1 programmes of work planned by the class teacher • Working closely with, class teachers, parents and outside agencies	✓ ✓ ✓		
Knowledge • To have a childcare qualification • To have an understanding of the broad range of SEND needs within a primary school • To have an understanding of the Primary School Curriculums (EYFS, KS1 and KS2) • To have an understanding of both Key Stage 1 and 2 Curriculums • To have knowledge and understanding of how to use BSquared to assess and target set alongside the class teacher • To have knowledge of signs and symbols and use of visual timetables • To have a working knowledge of Makaton • To have a willingness to undertake personalised learning to allow you to better meet the needs of the individuals you are supporting	✓ ✓ ✓	✓ ✓ ✓ ✓ ✓	

Skills • Ability to build purposeful relationships with both the child and the parents • Ability to deliver, resource and assess activities to meet the identified needs of specific pupils, alongside the class teacher • Ability to quickly respond and adapt to the needs of the pupil and the situation • Ability to observe children and to use these observations effectively to inform assessment • Ability to confidently use ICT/sensory room to support	✓ ✓ ✓ ✓ ✓		
Personal Qualities • Good communicator • Commitment • Enthusiasm • Optimism • Creativity • Good organisational skills • Team player • Flexibility • Positive vision for the school	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		
Additional Requirements • Support the pupil's personal needs • Support the school's agenda for 'safeguarding and promoting the welfare of children' • An active involvement in the wider life of the school	✓ ✓ ✓		