

## PERSON SPECIFICATION

POST TITLE: Grade 2 SEND Teaching Assistant

LOCATION: Abbey Primary School

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE
<b>Experience</b> <ul style="list-style-type: none"><li>• Undertaking activities which ensure children's safety and encourage their physical, emotional and educational development</li><li>• Delivering personalised 1: 1 programmes of work planned by the class teacher</li><li>• Working closely with, class teachers, parents and outside agencies</li></ul>	<p>✓</p> <p>✓</p> <p>✓</p>		
<b>Knowledge</b> <ul style="list-style-type: none"><li>• To have a childcare qualification</li><li>• To have an understanding of the broad range of SEND needs within a primary school</li><li>• To have an understanding of both Key Stage 1 and 2 Curriculums</li><li>• To have knowledge and understanding of how to use BSquared to assess and target set alongside the class teacher</li><li>• To have knowledge of signs and symbols and use of visual timetables</li><li>• To have a working knowledge of Makaton</li><li>• To have a willingness to undertake personalised learning to allow you to better meet the needs of the individuals you are supporting.</li></ul>	<p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	

<p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Ability to build purposeful relationships with both the child and the parents</li> <li>• Ability to deliver, resource and assess activities to meet the identified needs of specific pupils, alongside the class teacher</li> <li>• Ability to quickly respond and adapt to the needs of the pupil and the situation</li> <li>• Ability to observe children and to use these observations effectively to inform assessment</li> <li>• Ability to confidently use ICT/sensory room to support learning</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		
<p><b>Personal Qualities</b></p> <ul style="list-style-type: none"> <li>• Good communicator</li> <li>• Commitment</li> <li>• Enthusiasm</li> <li>• Optimism</li> <li>• Creativity</li> <li>• Good organisational skills</li> <li>• Team player</li> <li>• Flexibility</li> <li>• Positive vision for the school</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		
<p><b>Additional Requirements</b></p> <ul style="list-style-type: none"> <li>• Support the pupil's personal needs</li> <li>• Support the school's agenda for 'safeguarding and promoting the welfare of children'</li> <li>• An active involvement in the wider life of the school</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p>		