

**SEND Teaching Assistant**  
**Crofton Junior School**

<b>Hours:</b>	8.40 am- 15.20 pm (half an hour for lunch and half an hour MDS duty)
	Permanent, 38 weeks per year
<b>Salary:</b>	BR4 point 12 to BR5 point 17
<b>Closing date:</b>	4 <sup>th</sup> July 2025
<b>Interview date:</b>	TBA - shortly after closing

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**MAIN PURPOSE OF THE JOB**

We are looking to recruit an enthusiastic individual to join a dedicated team of education providers.

We are looking for a caring, passionate and energetic Teaching Assistant to join our team, to work in KS2. The role is to work in a class environment in the morning. The role will be working closely alongside the class teacher to help support the children and will be based within the classroom as directed by the class teacher. You should have good behaviour management and communication skills and be able to adapt activities towards child's learning abilities

In the afternoon the role will be to deliver interventions outside of the classroom under the direction of the SENCO. You should have good organisational skills, be able to adapt teachers planning and be able to have excellent record keeping skills.

You must be a friendly, attentive, outgoing individual and enjoy working with children and ensuring that they meet their potential.

If you feel you have the qualities required for this role and enjoy being instrumental in the growth and knowledge of children please submit an application.

If you have any questions, please email **Lisa Dunstall** at [recruitment@mslt.org.uk](mailto:recruitment@mslt.org.uk)

If you are called to interview, you will be required to bring original copies of:

- Proof of identity and Right to Work in the UK
- Qualifications

The interview will assess your suitability to work in an environment with children and will include questions relating to safeguarding and promoting the welfare of children.

Mosaic Schools Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

For further details see job description and downloadable application form. Completed applications should be sent to **Lisa Dunstall** at [recruitment@mslt.org.uk](mailto:recruitment@mslt.org.uk), alternatively please send to Mrs L

Dunstall, HR Officer - HR Department, Wickham Common Primary School, Gates Green Road, West Wickham Kent BR4 9DG

**Curriculum Vitae** is **NOT** accepted as an alternative to a completed Application Form and any submissions of CV's will not be put forward for shortlisting. If you have not been invited to an interview within two weeks of the closing date please consider your application was unsuccessful. Feedback is not given to unsuccessful applicants.

Successful applicants will be subject to DBS clearance and other relevant employment checks including an online search. References will be requested prior to interview for candidates who are short-listed.

Successful applicants will be subject to the Academy Trust's Contract of Employment which requires a six-month probationary period for staff in new roles.

**We reserve the right to withdraw this advert early should we receive applications from suitable candidates, so early applications are advised.**

Mosaic Schools Learning Trust (formed on the 1<sup>st</sup> September 2024 following the merger between Connect Schools Academy Trust and Compass Academy Trust) is a group of schools based in Bromley and Kent: Cage Green Primary School, Crofton Infant School, Crofton Junior School, Marian Vian Primary School, Oak Lodge Primary School, Raglan Primary School, Rivermill Primary School, Unicorn Primary School, Valley Primary School and Wickham Common Primary School. The Trust aims to deliver the very best educational experience for its pupils, with each school bringing its own strengths and expertise to benefit the whole learning community. Each of our schools is unique in its own right, and we promote that individuality.

As a Trust we have clear vision and values which supports us in achieving excellence for every child every day. We are bound by a strong moral purpose and a commitment to our 3 R's of being respectful, resilient and resourceful. As a ten school Trust each of our schools is unique in its own right and we promote that individuality. However, we also acknowledge that together we are better, together we can achieve more for the children in our schools.

As a Trust, we are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices and not to discriminate on any grounds.

*The Trust is committed to achieving equal opportunities in employment and service delivery and to safeguarding and promoting the welfare of children and young people and expects all staff and voluntary helpers to share this commitment. An Enhanced Disclosure and Barring Check with the Disclosure and Barring Service [DBS] under the Rehabilitation of Offenders Act 1974 will be required for the successful applicant.*

Please note that employment contracts with Mosaic Schools Learning Trust contain a mobility clause and whilst your primary place of work will be Oak Lodge Primary School, you may be requested to work at another location as required to meet the needs of the Trust.