Homelands Primary School

SEND Teaching Assistant Post Person Specification

Criteria	Essential	Desirable
Qualifications and experience	• GCSE English and Maths Grade C or above (or equivalent) • Good standard of general education • Commitment to ongoing professional development • Relevant experience of working in a school environment • Experience of working with children who have a range of needs	
Skills and knowledge	• Understanding of attachment • Awareness of good practice when working with children, including those with additional needs • Understanding of child development • Good understanding of behaviour management and how to use restorative approaches • A commitment to safeguarding and promoting the welfare of children • Able to build and maintain good relationships with others	• Have an understanding of the EYFS • Awareness of ACES and trauma informed practice
Personal qualities	• Passionate about working with children • Excellent communication skills • Energetic, enthusiastic and positive approach • Reflective and evaluative about own practice • Emotionally intelligent and resilient • A sense of humour • Flexible • Team player • Proactive and motivated • Able to work on own initiative • Committed towards upholding the ethos and values of the school, openly modelling these at all times	