



The Pioneer Academy



Post Title: SEND Teaching Assistant in our Enhanced Learning Provision
School: The Crescent Primary School, The Crescent, London. CR0 2HN
Status: Permanent / Up to 30hrs per week / Term time only
Grade: TPA4 / NJC 2-7 - £23,628 - £25,629 pa (OLW) – FTE
Post Start Date: 31st August 2023, pending pre-employment checks
Closing Date for Applications: 09th June 2023, 9am
Interview Date: w/c 12th June 2023

Our experienced Head teacher and her supportive senior leadership team are looking to recruit an experienced SEND teaching assistant to work alongside an experienced SEND teacher within our new Enhanced Learning Provision for children with SEND. This position is term time only, working up to 30hrs per week.

The Crescent Primary School is a large, three-form entry school in the Selhurst area of Croydon, with a modern building and fantastic grounds, but more importantly, amazing pupils. Our school is part of The Pioneer Academy Trust. We have a large team of staff who work together to ensure that everyone is equipped with the skills they need to succeed. We believe that everyone has the right to learn, whoever they are, whatever they can and can't yet do, and that together, we are stronger.

At The Crescent Primary School we are opening a MLD ELP for children with Mild Learning Difficulties. Croydon special schools and enhanced learning provisions offer appropriate placements for children and young people with the most significant needs, who require a curriculum which is wrapped around them so that they can engage in learning. Special School and ELPs form part of Croydon's continuum of provision and services which The Council makes for children and young people with SEND. They offer a variety of provision through their different designations and distinctive areas of expertise. The ELP curriculum is topic based and is a blend of EYFS/KS1 learning, social communication skills, listening, speaking and attention. There is also a focus on sensory needs, behaviour and play. The children all have individual packages of support according to their own particular needs.

Visits to the school are encouraged and can be arranged via the school office on 020 8684 8283.ext. 0.

A SEND teaching assistant is responsible for ensuring that learning and teaching is highly effective and that named pupils and specified children with SEND can achieve their maximum potential.

Key responsibilities include:

- Being a good or outstanding classroom TA practitioner
- Continuous improvement of teaching and learning under the supervision of the Class teacher and SENDCo.
- Maintaining and raising standards under the supervision of the Class teacher and SENDCo
- Tracking performance of the named child/children
- Leading by example to motivate and work with others

The Crescent Primary School is part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. At The Pioneer Academy, we put children first, pioneering excellence and championing each and every child. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise. Find out more at [The Crescent Primary School Website](https://www.thepioneeracademy.co.uk) and www.thepioneeracademy.co.uk

At The Pioneer Academy, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We have increased our PPA offer this year to up to 5 hours for full time teachers, and regular additional release time scheduled for all subject leaders across the school. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Termly forums to increase collaboration and reduce workload.
- Access to Employee Assistance Programme including free counselling.
- Access to discounted wrap around childcare for staff.
- Free academy-wide social events throughout the year.

If you are interested in applying for the post, please see the Job Description/Person Specification. To apply for this vacancy, please complete the application form, completing a full education and employment history since leaving school and indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a self-disclosure declaration with your application. Applications should be submitted via email to the Recruitment Team at recruitment@thepioneeracademy.co.uk

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2022](#), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link: [Safeguarding Policy](#)