

Person Specification

SEND Teaching Assistant (Level 2) Grade 5 (SCP6-7)

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ➤ Teaching Assistant Induction Training ➤ Teaching Assistant NVQ Level 2 or have completed training of a similar standard 	<ul style="list-style-type: none"> ➤ 5 G.C.S.E. or equivalent, including Maths and English ➤ First Aid qualification
Work or relevant experience	<ul style="list-style-type: none"> ➤ At least 2 years relevant work experience working in a relevant setting ➤ Ability to plan and organise effectively 	<ul style="list-style-type: none"> ➤ Experience of working in a primary school setting ➤ Experience of working in a specialist SEND education setting ➤ Experience of supporting pupils on a 1:1 ➤ Some experience of classroom administration support
Knowledge and understanding	<ul style="list-style-type: none"> ➤ A good knowledge of school-based education including child development 	<ul style="list-style-type: none"> ➤ Knowledge of effective learning strategies including maths mastery approaches ➤ Knowledge and understanding of an Attachment Aware approach
Skills and Abilities (relevant to post)	<ul style="list-style-type: none"> ➤ Good communication skills and ability to relate well to children, staff and parents ➤ Evidence of working well as part of a team ➤ ICT and the willingness to update skills and undertake further training ➤ Sufficiently fluent in spoken English to ensure effective performance in the role 	<ul style="list-style-type: none"> ➤ Specialist skills, training or experience in phonics
Personal Qualities	<ul style="list-style-type: none"> ➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training 	<ul style="list-style-type: none"> ➤ A reflective practitioner ➤ Patience and empathy ➤ Resilience

Special Conditions	➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check	