

Mottram St. Andrew Primary Academy



Person Specification: SEND Teaching Assistant Vacancy

Essential Criteria

Qualifications

- Relevant teaching assistant qualification (Level 2 or above) or equivalent experience.

Experience

- Experience of working with primary aged children.
- Experience of working with individuals and small groups to support learning.
- Experience of implementing strategies to promote positive behaviour.

Knowledge and Understanding

- Understanding of child development and learning.
- Understanding of SEND and inclusive practice.
- Knowledge of relevant safeguarding requirements and a commitment to high quality safeguarding practice.
- Understanding of the importance of confidentiality when working in a school setting.

Skills and Abilities

- Build positive and supportive relationships with children, while maintaining appropriate professional boundaries.
- Motivate and engage pupils in learning and develop understanding of specific individual needs.
- Use a range of positive behaviour management techniques effectively.
- Develop good working relationships with colleagues to enable effective working as a member of a team.
- Use initiative while following guidance from teaching staff.
- Liaise effectively with parents.
- Ability to remain calm in challenging situations.

Personal Qualities and Attributes

- Caring and approachable
- Reliable
- Positive and enthusiastic
- Flexible
- Calm and patient
- Resilient

Desirable Criteria

- Relevant Level 3 teaching assistant qualification