



Orchard Meadow Primary School

The best in everyone™

Part of United Learning

SEND Teaching Assistant

Permanent

Grade: FTE £22,250-26,861 (salary will reflect experience)

Start Date: January 2025

Are you a dedicated and experienced educator passionate about making a difference in the lives of children with Special Educational Needs (SEN)? We have an exciting opportunity for you to join our team at Orchard Meadow School, where you'll play a pivotal role in our Enhanced Pathway Provision.

About the Role: As a Specialist Teaching Assistant within our Enhanced Pathway Provision, you will deliver bespoke, specialist education tailored to meet the evolving needs of SEN pupils, including those with complex requirements.

Key Responsibilities: Develop and implement personalised learning to support each pupil's unique needs and abilities. Use innovative teaching methods and resources to engage and inspire young learners. Collaborate with external agencies and our wider inclusion team to ensure holistic support for pupil's development. Foster a positive and inclusive learning environment that promotes confidence and growth.

Our school: Orchard Meadow School is a vibrant and inclusive city school that has a positive, diverse community and a determination that all children will succeed. Our children are energetic, keen to learn and enjoy being challenged. The role is to support SEND children in their learning in order to enable them to achieve their full potential. We are looking for an experienced person with energy and enthusiasm. Knowledge and experience of working with young children, especially those with SEND or specific needs, is essential. This can be a challenging role supporting pupils with high-level needs; therefore, the right candidate will need to be resilient and strong-minded, yet patient and understanding of the pupils' needs. They will be fully supported by the school in order to confidently fulfil the role.

Benefits of Joining Us:

- **Positive Working Environment:** Enjoy a supportive and collaborative atmosphere where your contributions are valued.
- **Professional Development:** Access excellent training and career development opportunities to enhance your skills and expertise.
- **United Learning Trust Affiliation:** Being part of our trust opens doors to networking, shared resources, and a broader benefits package:

More Pay	More Time	More Support
<ul style="list-style-type: none">• We pay an average of 5% above national scales – the best rates of pay in the sector.• Cash towards medical treatment.• Generous staff discount scheme.	<ul style="list-style-type: none">• Three extra INSET days for planning.• At least one personal day a year.	<ul style="list-style-type: none">• Great training for your career.• Exceptional curriculum resources.• Expert subject advice.• Support for your wellbeing, including 24/7 GP access.

We are looking for candidates who:

- Are an **excellent** practitioner. A specialism or additional training in Special Educational Needs (SEN) is highly desirable.
- Are **confident** in the classroom and understand how children with SEND, learn.
- Have **high expectations** of what can be achieved.
- Seek to build **positive** relationships with children.
- Are **flexible** with a good sense of humour and an understanding of the 'bigger picture'.
- Are able to work to their own **initiative** as well as part of a team.
- Are confident and **excited** about using and embracing IT and outdoor learning in their practice.

- Are flexible, **hardworking** and have a passion to make a difference in the lives of our young learners.
- A genuine **passion** for inclusive education and a commitment to making a difference.

If you feel you would be suitable to work within our supportive and friendly team, we would like to hear from you!

Closing date: **Friday 15th November**

Interview Date: Week commencing **Monday 18th November**

For further information about Orchard Meadow School please visit our [school website](#) or follow us on Facebook.

If you would like to arrange a visit to see our school, please email hr@orchardmeadow.org.

Orchard Meadow Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All users are considered confidentially and according to the nature of the role and information disclosed.

Application Procedure: *Please note, only submitted Orchard Meadow School/United Learning Trust application form will be accepted. We are unable to accept CV applications.*