



**St Ralph
Sherwin**
Catholic Multi Academy Trust



**Nottingham
Diocese**
Multi Academy Trusts
CATHOLIC SCHOOLS
Moving Forward Together

WHY WORK FOR THE ST RALPH SHERWIN CATHOLIC MULTI ACADEMY TRUST?



Vision and Values

Our Vision



Our Values

Community - being and building a Catholic family of schools working alongside the parents, parishes and local communities we serve.

Aspiration - enabling the transformation of every pupil, employee and volunteer, across our Trust family so that all can be their best and do their best to transform our world for the benefit of all.

Renewal - building God's Kingdom here on earth every day in all that we do and say.

Encounter - encountering Jesus and helping all to grow in their relationship with him, today rather than tomorrow.



Welcome to the St Ralph Sherwin Catholic Multi Academy Trust



Welcome to the St Ralph Sherwin Catholic Multi Academy Trust, formed as a partnership of the Catholic Voluntary Academies in the Diocese of Nottingham. We are a family of 20 primary schools and 5 secondary schools in Derbyshire and the surrounding counties, united by a collective vision to excel.

Our employees are our greatest asset. Creating a supportive environment where our staff feel valued and able to develop underpins all we do as a Trust. It is our role, as an employer, to provide a comprehensive range of services for all our staff to access to support them and their well-being. By ensuring that staff are supported with their own well-being, they in turn will be better equipped to carry out their roles to support our young people and ensure that each of our schools and learning environments are safe and inclusive places where pupils' needs are met.

We lead by the example of our namesake, St Ralph Sherwin, a martyr who risked all for his faith, seeking to do the Lord's will "today rather than tomorrow".



Kevin Gritton

"Today rather than tomorrow"

St Ralph Sherwin Catholic Multi Academy Trust - Building Together. Why work for us?

Being part of the St Ralph Sherwin family means being part of a Trust that can provide you with opportunities for professional growth, wide-ranging CPD and much more.

Our staff say we are supportive, caring and that there is a genuine sense of community within our academies.

"I am a valued member of the team who can share my professional opinion with complete confidence. The leadership has a strong Catholic identity, they put family first and are striving to help children and staff be the best that they can be."



The Trust is comprised of the following Academies:

SECONDARY

Blessed Robert Sutton Catholic Voluntary Academy, Burton

Saint Benedict Catholic Voluntary Academy, Derby

Saint John Houghton Catholic Voluntary Academy, Ilkeston

St Philip Howard Catholic Voluntary Academy, Glossop

St Thomas More Catholic Voluntary Academy, Buxton

“Growing school-to-school support where the forming of relations leads to the sharing of resources freely... because they are acts of kindness which serve and promote the common good.”

PRIMARY

All Saints' Catholic Voluntary Academy, Glossop

St John Fisher Catholic Voluntary Academy, Derby

Christ the King Catholic Voluntary Academy, Alfreton

St Joseph's Catholic Voluntary Academy, Derby

English Martyrs' Catholic Voluntary Academy, Long Eaton

St Joseph's Catholic Voluntary Academy, Matlock

Holy Rosary Catholic Voluntary Academy Burton

St Margaret's Catholic Voluntary Academy, Gamesley

St Alban's Catholic Voluntary Academy, Derby

St Mary's Catholic Voluntary Academy, Derby

St Anne's Catholic Voluntary Academy, Buxton

St Mary's Catholic Voluntary Academy, Glossop

St Charles' Catholic Voluntary Academy, Hadfield

St Mary's Catholic Voluntary Academy, Marple Bridge

St Edward's Catholic Academy, Swadlincote

St Thomas' Catholic Voluntary Academy, Ilkeston

St Elizabeth's Catholic Voluntary Academy, Belper

The Priory Catholic Voluntary Academy, Eastwood

St George's Catholic Voluntary Academy, Derby

St Mary's Catholic Voluntary Academy, New Mills



Our offer to you

“Being part of the Trust has provided me with an opportunity for professional growth and to enhance my career.”



CPD - we have our own, wide-ranging CPD opportunities including networks across phases and specialisms. We also work in partnership with Nottingham Teaching School Alliance to deliver meaningful and relevant CPD. Our Leadership Academy identifies and develops future leaders.



Genuine opportunities for career progression - with 25 academies in our family, and 84 academies across the Diocese, opportunities for career progression are a reality.



Professional assistance - you will have access to an Employee Assistance Programme which provides confidential, independent and unbiased information and guidance 24/7. If clinically advisable, it also offers face-to-face counselling sessions.

“There are genuine leadership opportunities for middle and senior leaders.”



Pension - automatic enrolment into the Teachers' Pension Scheme with 23.68% employer contributions, or to the Local Government Pension Scheme for support staff, one of the most competitive on the market, with employer contributions of above 20% in most cases.



Terms and Conditions - we have committed to following nationally agreed terms and conditions for pay for both teachers and support staff.



Collaboration - we work collaboratively with our family of schools, the Diocese and wider community.

“All colleagues are supportive of one another.”



Employee Awards - you can be nominated in various categories and be recognised for your achievements at our Staff Awards ceremony and in our ongoing PRIDE Awards.

“It is good to feel part of a wider team as this means that you have somewhere to turn when you need advice, support or just a listening ear...”



behaviour
community
great
colleagues
work
caring
children
pupils
happy
strong
ethos
well
lovely
relationships
team
staff
family
learning
teaching
support
catholic
together
friendly
atmosphere
good
school
environment
understanding
students
opportunities
supportive
working





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