



## **PERSON SPECIFICATION**

**POST TITLE: Teaching Assistant – SEND**

### **ESSENTIAL CRITERIA**

**Job Related  
Education and  
Qualifications  
and Knowledge  
Experience**

- Knowledge and understanding of the National Curriculum for EYFS, Key Stage 1 and 2
- Good understanding of child development and learning in all key stages
- Experience of working in a school setting with children from Foundation stage to the end of KS2
- NVQ 2 for Teaching Assistants or equivalent qualification or experience

**Skills/Abilities**

- Good numeracy / literacy skills
- Ability to relate to children and adults in a positive manner
- To understand and use a range of strategies to engage children in their learning, including behaviour management and motivational approaches
- Ability to use electronic equipment and technology
- Work effectively as part of a team, understanding classroom roles and responsibilities and your own position within these
- To be able to use initiative and demonstrate soundness of judgement.

**Equalities**

- To be able to demonstrate a commitment to the principles of Equalities and Inclusion and to be able to carry out duties in accordance with West Sussex County Council's Equalities Policy.

### **DESIRABLE CRITERIA**

- NVQ 3 for Teaching Assistants or equivalent qualification or experience
- Understanding of special needs i.e. autism, speech and language
- Training in relevant learning strategies
- First aid training as appropriate
- Understanding of relevant policies / codes of practice and awareness of relevant legislation.