



Person Specification – SEND Teaching Assistant Level 1 (A1-B1)

Areas of responsibility	Requirements Essential criteria are in bold Desirable Criterial	Measurement			
		A	T	I	D
Qualifications	Good numeracy/literacy skills GCSE Maths and English grades C (1-4) or above or equivalent.	✓			✓
Knowledge	Understands classroom roles and responsibilities and your own position within these. Knowledge of the National Curriculum Knowledge of the Early Years Foundation Stage Curriculum Appropriate knowledge of first aid To be aware of policies and procedures relating to child protection, health, safety and security, confidentiality and data protection.	✓ ✓ ✓ ✓ ✓	✓ 	✓ ✓ ✓ ✓	
Skills/Abilities	Ability to support children's learning. Ability to be patient, caring and nurturing when working with individual or groups of children. Ability to remain calm under pressure. Ability to relate well to children and adults Ability to work constructively as part of a team Use basic technology – computer, DVD, photocopier, tablet Ability or wiliness to drive a school minibus	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ 	

Personal Qualities	Practising Catholic	✓			✓
	Willing to support the Catholic ethos and identity of the school	✓		✓	
	Sensitive to the needs of pupils, parents and the community.	✓	✓	✓	
	A positive attitude.	✓		✓	
	Good interpersonal skills	✓	✓	✓	
	A team player	✓	✓		
	Passionate about the educational entitlement for all pupils and the power of change that education has	✓	✓	✓	
Experience	Working with or caring for children of a primary school age	✓	✓	✓	✓
	Working with or caring for children of a pre-school age	✓	✓	✓	✓
A: Application T: Tasks I: Interview D: Documentary evidence					