Person Specification

SEND Teaching Assistant (Level 2) Grade 5 (SCP6-7)

	Essential	Desirable
Qualifications	 Teaching Assistant Induction Training Teaching Assistant NVQ Level 2 or have completed training of a similar standard 	 5 G.C.S.E. or equivalent, including Maths and English First Aid qualification
Work or relevant experience	 At least 2 years relevant work experience working in a relevant setting Ability to plan and organise effectively 	 Experience of working in a primary school setting Experience of working in a specialist SEND education setting Experience of supporting pupils on a 1:1 Some experience of classroom administration support
Knowledge and understanding	A good knowledge of school-based education including child development	 Knowledge of effective learning strategies including maths mastery approaches Knowledge and understanding of an Attachment Aware approach
Skills and Abilities (relevant to post)	 Good communication skills and ability to relate well to children, staff and parents Evidence of working well as part of a team ICT and the willingness to update skills and undertake further training Sufficiently fluent in spoken English to ensure effective performance in the role 	Specialist skills, training or experience in phonics
Personal Qualities	 Ability to bring to the role, initiative, enthusiasm and commitment Flexibility and reliability Willingness to develop skills with further training 	 A reflective practitioner Patience and empathy Resilience

Special Conditions	 Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check