

Job Advert



SEND Teaching Assistant

Pay Scale: Band D Pt 20-26 (£33,673-£38,510)

Contract: Fixed Term with opportunity to become permanent;
32.5 hours

Start date: As soon as possible

You will be an employee of
Prosper Together Multi Academy Trust

Welcome to Windy Arbor Primary School

Windy Arbor Primary School is seeking to appoint a highly motivated, enthusiastic and dedicated SEND Teaching Assistant to join The Nest, our specialist SEND provision at Windy Arbor Primary School.

The Nest is a specialist provision for primary-aged pupils who present with significant global developmental delay, communication needs and sensory processing difficulties. Pupils attending The Nest have an Education, Health and Care Plan (EHCP) that identifies provision other than mainstream education as being appropriate to meet their needs. While benefitting from specialist support, children in The Nest maintain meaningful links with the wider mainstream school community, enabling them to develop social skills, confidence and a sense of belonging.

Windy Arbor is a vibrant and inclusive primary school where every child is encouraged to reach their full potential. We are proud to deliver a high-quality education that supports both academic success and personal growth.

Our vision is at the core of everything we do:

“To equip and empower everyone so that they can make a positive contribution to society and be the best version of themselves.”

Our values are built around five simple expectations that pupils are encouraged to show in their behaviour every day:



SAFE



MANNERS



AIM HIGH



RESPECT



TEAMWORK

Our staff team works hard to create a safe, supportive and inspiring environment where children thrive and grow into confident, compassionate individuals. We believe education works best when school, home and the wider community work in partnership.

We are proud of the care we give to our families and community. We want every child to leave Windy Arbor feeling successful, valued and ready for the next stage of their learning and life beyond school.

DREAM, BELIEVE, ACHIEVE.

We are looking for someone who

- has experience of working with children with complex SEND needs.
- understands the challenges associated with communication and sensory processing difficulties.
- can support pupils using a nurturing, patient and trauma-informed approach.
- is passionate about helping every child achieve their full potential.
- works effectively as part of a multidisciplinary team and values strong partnerships with families.
- can contribute to a structured and engaging learning environment that promotes independence, communication and wellbeing.
- puts children first and helps them feel safe, valued and ready to learn
- brings calm, consistency and professionalism to everyday school life
- acts with care and fairness, supporting inclusion and removing barriers

- a welcoming team with a genuine family feel where effort, commitment and impact are noticed and appreciated
- supportive leadership with clear expectations and a consistent approach
- a culture of teamwork, where staff plan, problem-solve and improve together
- a school where staff are encouraged to share ideas, take initiative and grow professionally.
- access to training and development that helps you grow in your role
- trust-wide collaboration and shared practice across our schools
- strong partnerships with families and the local community
- a strong safeguarding culture and an inclusive environment for every child
- the chance to make a real difference to children's daily experience

This is an exciting time to join the teaching team at Windy Arbor, who are part of the Prosper Together Multi-Academy Trust, as we are dedicated to continually moving forwards as rapidly as possible, ensuring we have the highest of expectation and aspirations. Whilst the vacancy is advertised on WM jobs for Solihull MBC, Prosper Together Multi-Academy Trust is the Employer. Our school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced Disclosure and Barring Service (DBS) check, satisfactory references and all other pre-employment checks in accordance with Keeping Children Safe in Education.

Prospective candidates are warmly encouraged to visit the school.

To arrange a visit, please contact the school office on 0121 779 8080 or via email at office@windy-arbor.solihull.sch.uk

Please send completed applications to:
Mrs Fay Roper, Business Manager
wa-recruitment@windy-arbor.solihull.sch.uk
0121 779 8080

Closing date: 13th November 2026
Selection Process: 16th November 2026
Interview date: 19th November 2026