

Hagley Primary School**Person Specification: Teaching Assistant
SEN**

	Essential	Desirable	Method of Assessment
Experience	<ul style="list-style-type: none"> • Evidence of working with children • Experience or understanding in special needs 	<ul style="list-style-type: none"> • Experience of all Key Stages • Experience of 1:1 support • Experience of leading intervention groups 	<ul style="list-style-type: none"> • Application form • Interview • References
Education and Qualifications	<ul style="list-style-type: none"> • A childcare/classroom support qualification 		<ul style="list-style-type: none"> • Application form • Interview • References
Training/ Development	<ul style="list-style-type: none"> • Prepared to attend training for relevant aspects of the post 	<ul style="list-style-type: none"> • Training in some aspects of SEND 	<ul style="list-style-type: none"> • Application form • Interview
Skills and Abilities	<ul style="list-style-type: none"> • Good record keeper • Creative and imaginative • Patient but firm • Organised • Enthusiastic • Adaptable • Prepared to use own initiative • Able to work as part of a team • Good communication skills with members of school staff, parents and outside agencies 		<ul style="list-style-type: none"> • Application form • Interview • References
Other factors	<ul style="list-style-type: none"> • Suitability to work with children • Flexible attitude towards work routines • Eligibility to live and work in the United Kingdom 		<ul style="list-style-type: none"> • CRB check • Interview • References

Hagley Primary School is committed to safeguarding and promoting the welfare of children and young people and as such expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced criminal record check.